

EEO-4 Data U.S. Census Categories

2000 Census of Population and Employment by Ethnic Group and Gender

State of Hawaii	Number	Percent
Total Population	1,211,537	100%
Black	22,003	1.82%
Hispanic	87,699	7.24%
American Indian	3,535	0.29%
Asian/Pacific Islander	617,377	50.96%
Women	602,866	49.76%
Men	608,671	50.24%
White	294,102	24.28%

Total Labor Force by Occupational Categories*

EEO-4 Job Category	White Female	Black Female	Hispanic Female	Asian Pacific Female	American Indian Female**	Total Females	White Male	Black Male	Hispanic Male	Asian Pacific Male	American Indian Male**	Total Males	Total Labor Force
Officials/ Administrators	7,945	220	1,200	12,280	30	25,910	13,170	480	1,290	17,095	80	36,504	61,710
Professionals	18,675	610	2,320	27,430	115	55,606	18,025	785	1,495	20,535	80	45,749	101,355
Technicians	1,370	80	295	3,000	4	5,499	1,450	55	380	3,230	4	5,994	11,500
Protective Service	600	60	230	930	10	2,315	2,675	310	895	5,515	45	12,644	14,965
Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	13,370	665	4,490	39,770	115	72,005	4,330	530	1,535	13,205	40	23,795	95,785
Skilled Craft	545	55	149	1,585	4	2,751	11,095	365	3,010	23,225	60	47,404	50,175
Service/Maintenance	12,395	575	5,175	40,155	164	73,335	16,110	1,120	7,165	63,285	140	116,330	189,665
Total	54,900	2,265	13,859	125,150	442	237,421	66,855	3,645	15,770	146,090	449	288,420	525,155

* The above labor market data is derived from the 2000, U.S. Census

** Includes Alaskan Natives

EEO-4 Job Category	Availability %						
			Minorities by Racial Category				
	Total Females	Total Minorities	Black	Hispanic	Asian Pac Island	American Indian	White
Officials/ Administrators	42.00%	65.77%	1.10%	4.00%	47.60%	0.17%	34.22%
Professionals	54.86%	63.78%	1.30%	3.70%	47.32%	0.00%	36.21%
Technicians	47.84%	75.46%	1.10%	5.80%	54.17%	0.00%	24.52%
Protective Service	15.47%	78.10%	2.40%	7.50%	43.07%	0.00%	21.88%
Paraprofessionals	0	0	0	0	0	0	0
Administrative Support	75.17%	81.52%	1.25%	6.29%	55.31%	0.00%	18.48%
Skilled Craft	5.48%	76.79%	0.83%	6.29%	49.45%	0.00%	23.20%
Service/Maintenance	42.22%	82.58%	1.05%	7.65%	54.54%	0.00%	15.03%

Per the U.S. Census, the eight categories will add to more than the total population and the percentages may add to more than 100% because individuals were allowed to report more than one race. "Some other race" - the respondent identified with a race not identified on the census.

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Rights of Way Branch
HWY-R

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Ass. IV	Admin Supp	27,756	1		1													0
Cont Ass I	Admin Supp	31,212	1		1										1		1	1
Abstractor VI	Admin Supp	33,756	5	1	4				1						3		3	3
Abstractor VII	Admin Supp	36,516	1		1										1		1	1
Rt. Wy. Ag II	Professional	38,998	1	1														1
Rt. Wy. Ag III	Professional	42,132	2		2										1		1	1
Rt. Wy. AG IV	Professional	45,576	9	8	1				7		7				1		1	8
Abstractor X	Admin Supp	46,176	1	1			1				1							1
Rt. Way Mgr.	Official	71,104	1	1					1		1							1
Secretary III	Admin Supp		1		1										1		1	1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Design Branch
HWY-D

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	2		2										2		2	2
Clerk Stenographer II	admin supp	26,700	1		1										1		1	1
Drafting Technician III	technician	28,836	2	1	1					1	1				1		1	2
Drafting Technician V	technician	33,756	2	1	1				1		1				1		1	2
Drafting Technician VI	technician	36,516	5	1	4				1		1				1		1	2
Engineer I	professional	38,998	2	1	1				1		1				1		1	2
Land Bndry Srvyr I	technician	38,998	4	4					4		4							4
Drafting Tech VII	technician	39,480	4	1	3				1		1				3		3	4
Engineer II	professional	42,132	1		1											1	1	1
Land Bndry Srvy II	technician	42,132	3	3					2		2							2
Engineer III	professional	45,576	10	8	2				5	1	6				1	1	2	8
Landscape Arch IV	professional	45,576	1		1											1	1	1
Land Bndry Srvy III	technician	45,576	7	7					6	1	7							7
Engineer IV	professional	51,312	7	5	2				5		5				2		2	7
Landscape Arch V	professional	51,312	1	1														0
Engineer V	professional	55,500	16	11	3				7	3	10				5		5	15
Eng Prg Mngr	official	71,104	1	1					1		1							1
Secretary III	admin supp		1		1										1		1	1
Land Bdry Srvyr IV	technician		1	1					1		1							1
Subtotal			71	46	23	0	0	0	35	6	41	0	0	0	19	3	22	63

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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Date: March 7, 2011

Organizational Unit: Design Branch Continued.
HWY-D

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Engineer VI	professional	64,424	3	3					3		3							3
Land Bdry Srvyr VI	technician		1	1					1		1							1
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NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division **Organizational Unit: Engineering Info Tech Office**

Department: Highways Division **Organizational Unit: Engineering Info Tech Office**

HWY-E

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES						
			Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Secretary II	admin supp	32,424	1		1										1		1	1
Info Tech Spclt III	professional	42,132	1	1					1		1							1
Engineer III	professional	45,576	1	1					1		1							1
Info Tech Spclt IV	professional	45,576	4	4					3		3							3
Info Tech Spclt V	professional	51,312	3	3					2		2							2
Engineer V	professional	55,500	1		1									1			1	1
Engineer VI	professional	64,424	1	1						1	1							1
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Total			12	10	2	0	0	0	7	1	8	0	0	0	2	0	2	10

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African Amerian or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Hawaii District
HWY-H

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Asst III	admin support	25,668	1		1										1		1	1
Eng. Aid II	para prof	26,700	1	1					1		1							1
Office Asst IV	admin support	27,756	1		1										1		1	1
Clerk Stenographer III	admin support	28,836	1		1										1		1	1
Drafting Tech III	technician	28,836	1	1			1				1							1
Hghwy Const Inspector I	technician	30,036	1	1					1		1							1
Account Clerk IV	admin support	31,212	1		1											1	1	1
Hghwy Const Inspector II	technician	32,424	1	1					1		1							1
General Laborer I	serv/main	33,228	19	19					17	1	18							18
Janitor II	serv/main	33,228	1	1					1		1							1
Engineering Technician V	technician	33,756	1	1					1		1							1
Equipment Operator I	serv/main	35,554	11	10	1				7	2	9				1		1	10
Drafting Technician VI	technician	35,516	1	1					1		1							1
Automotive Mechanic Helper	serv/main	36,960	2	2					2		2							2
Painter Helper	serv/main	36,960	1	1														0
Sign Painter Helper	serv/main	36,960	1	1						1	1							1
Truck Driver Laborer	serv/main	36,960	6	6					5		5							5
Traffic Striping Mach. Opt II	serv/main	38,436	1	1						1	1							1
Highway Const. Inspector IV	technician	39,840	5	5					5		5							5
Total			57	52	5	0	1	0	42	5	48	0	0	0	4	1	5	53

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Hawaii District
HWY-H

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Heavy Truck Driver	serv/main	39,972	9	9			1		5	3	9							9
Highway Maint Supvr I	serv/main	41,436	7	7					7		7							7
Equipment Operator III	serv/main	44,544	8	8					6		6							6
Heavy Equipment Operator	skilled crafts	46,236	4	4					4		4							4
Welder I	skilled crafts	46,236	1	1					1		1							1
Bridge Maintenance Worker I	skilled crafts	47,928	7	7					6		6							6
Heavy Veh/Constr Equip Mech I	skilled crafts	47,928	3						2		2							2
Traffic Sign and Marking Supvr	skilled crafts	48,552	1	1						1	1							1
Highway Const & Mntce Sup II	skilled crafts	50,020	3	3					2	1	3							3
Engineer IV	professional	51,312	1	1					1		1							1
Const & Mntce Sup IV	skilled crafts	51,936	1	1														0
Bridge Maintenance Sup I	skilled crafts	52,536	1	1					1		1							1
Engineer V	professional	55,500	1	1					1		1							1
Bridge Maint Supvr III	skilled crafts	55,932	1	1					1		1							1
Highway Const & Mntce Sup IV	skilled crafts	57,264	1	1					1		1							1
Engineering Program Manager	professional	71,104	1	1					1		1							1
Business Services Supervisor II	admin supp	unknown	1		1										1		1	1
																		0
																		0
Total			51	47	1	0	1	0	39	5	45	0	0	0	1	0	1	46
GRAND TOTAL			108	99	6	0	2	0	81	10	93	0	0	0	5	1	6	99

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Kauai District
HWY-K

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Engineering Aid I	para prof	24,648	1	1						1	1							1
Office Assistant III	admin supp	25,668	2		2										2		2	2
Drafting Aid II	para prof	26,700	1		1										1		1	1
Purchasing Technician I	admin supp	28,836	1		1										1		1	1
Engineering Aid III	para prof	28,836	1	1					1		1							1
General Laborer I	serv/main	33,228	3	3					3		3							3
General Laborer II	serv/main	34,164	10	10					7	1	8							8
Equipment Operator I	serv/main	35,554	6	6					3		3							3
Engineering Tech IV	technician	36,516	1	1					1		1							1
Truck Driver Laborer	serv/main	36,960	1	1					1		1							1
Equipment Operator II	serv/main	38,436	2	2					2		2							2
Engineer I	professional	38,998	2	1	1				1		1					1	1	2
Land Surveyor I	technician	38,998	1	1														0
Highway Const Inspector IV	technician	39,480	1	1					1		1							1
Heavy Truck Driver	serv/main	39,972	2	2					1	1	2							2
Land Surveyor II	technician	42,132	1	1														0
Equipment Operator III	serv/main	44,544	2	2					3		3							3
Engineer III	professional	45,576	3	3					3		3							3
Heavy Equipment Operator	skilled craft	46,236	2	2					1		1							1
Total			43	38	5	0	0	0	28	3	31	0	0	0	4	1	5	36

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Kauai District

HWY-K

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Bridge Maint Worker I	skilled craft	47,928	3	3					1	1	2							2
Heavy Veh/Const Equip Mech I	skilled craft	47,928	3	3					2	1	3							3
Highway Const & Maint Supvr II	skilled craft	50,520	1	1					1		1							1
Engineer IV	professional	51,312	1	1					1		1							1
Bridge Maint Supervisor I	skilled craft	52,536	1	1														0
Engineer V	professional	55,500	1	1					1		1							1
Electronic Traffic Signal Tech	technician	55,560	1	1														0
Engineering Program Manager	official	71,104	1	1														0
Business Serv. Supervisor II	admin supp		1		1										1		1	1
Engineer VI	professional	64,424	1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Materials Res & Testing Branch
HWY-L

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Engineering Aid I	para prof	24,648	3	2	1				1	1	2				1		1	3
Office Ass. III	admin supp	25,668	1		1										1		1	1
Engineering Aid II	para prof	26,700	4	2	2				2		2				1		1	3
Engineering Aid III	para prof	28,836	1	1						1	1							1
Janitor II	serv/main	33,228	1	1					1		1							1
Engineering Tech VI	technician	36,516	5	5					5		5							5
Engineering Tech VII	technician	39,480	1	1					1		1							1
Chemist IV	professional	45,576	1	1					1		1							1
Engineer III	professional	45,576	7	7					7		7							7
Engineer IV	professional	51,312	1		1				1		1							1
Engineering Laboratory Tech	technician	51,576	1	1					1		1							1
Engineer V	professional	55,500	4	4					3	1	4							4
Engineering Program Manager	official	71,104	1	1														0
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Maui District
HWY-M

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	2		2										2		2	2
Purchasing Technician I	admin supp	28,836	1		1										1		1	1
Highway Construction Inspector II	technician	32,424	2	2					2		2							2
Janitor II	serv/main	33,228	1		1											1	1	1
General Laborer I	serv/main	33,228	2	2					2		2							2
General Laborer II	serv/main	34,164	8	7	1				6		6				1		1	7
Equipment Operator I	serv/main	35,554	3	3					2	1	3							3
Light Truck Driver	serv/main	35,554	2	2					2		2							2
Tractor Operator	serv/main	35,554	2	2					2		2							2
Engineer Tech IV	technician	36,516	1	1					1		1							1
Drafting Tech IV	technician	36,516	1	1					1		1							1
Automotive Mechanic Helper	serv/main	36,960	1	1					1		1							1
Truck Driver Laborer	serv/main	36,960	1	1					1		1							1
Equipment Operator II	serv/main	38,436	1	1					1		1							1
Traffic Striping Mach Oprrt II	serv/main	38,436	1	1					1		1							1
Land Surveyor I	technician	38,998	1	1														0
Highway Construction Inspector IV	technician	39,480	2	2					1		1							1
Land Surveyor II	technician	42,132	2	2														0
Equipment Operator III	serv/main	44,544	7	7					6		6							6
Total			41	36	5	0	0	0	29	1	30	0	0	0	4	1	5	35

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Maui District
HWY-M

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Painter I	skilled craft	44,544	1	1														0
Engineer III	professional	45,576	8	8					5		5							5
Automotive Mechanic I	skilled craft	46,236	4	4					3		3							3
Heavy Equipment Operator	skilled craft	46,236	3	3					3		3							3
Bridge Maintenance Worker I	skilled craft	47,928	3	3					3		3							3
Traffic Signs and Mrking Supvr	skilled craft	48,552	1	1					1		1							1
Automotive Mechanic Supvr I	skilled craft	50,520	1	1					1		1							1
Highway Maint & Const Supvr II	skilled craft	50,520	5	5					3	1	4							4
Bridge Maintenance Worker II	skilled craft	50,856	1	1														0
Engineer IV	professional	51,312	3	2	1										1		1	1
Contruction & Maint Supvr VI	skilled craft	51,936	1	1														0
Electronic Traffic Signal Tech	technician	55,560	2	2					2		2							2
Highway Maint & Const Supvr IV	skilled craft	57,264	1	1					1		1							1
Engineering Program Manager	official	71,104	1	1					1		1							1
Business Services Sup II	admin supp		1		1				1		1							1
																		0
																		0
																		0
																		0
Total			36	34	2	0	0	0	24	1	25	0	0	0	1	0	1	26
GRAND TOTAL			77	70	7	0	0	0	53	2	55	0	0	0	5	1	6	61

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Motor Vehicle Safety Office
HWY-V

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	2		2										2		2	2
Clerk Stenographer II	admin supp	26,700	1		1											1	1	1
Motor Carrier Saftey Officer I	technician	32,424	1	1						1	1							1
Motor Carrier Saftey Officer III	technician	37,968	11	9	2				5	3	8				2		2	10
Motor Carrier Saftey Officer IV	technician	41,040	3	3					3		3							3
Highway Safety Specialist	professional	45,576	5	2	3				1		1				1	2	3	4
Motor Carrier Saftey Officer VI	technician	48,048	1		1										1		1	1
Motor Vehicle Safety Admin	official	65,068	1		1				1		1							1
Secretary III	admin supp		1		1										1		1	1
Highway Safety Manager	professional		2	1	1										1		1	1
																		0
																		0
																		0
																		0
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																		0
																		0
																		0
																		0
																		0
Total			28	16	12	0	0	0	10	4	14	0	0	0	8	3	11	25

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Oahu District
HWY-O

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	4		4										4		4	4
Clerk Stenographer II	admin supp	26,700	1		1											1	1	1
Office Assistant IV	admin supp	27,756	7		7										5	2	7	7
clerk Stenographer III	admin supp	28,836	1		1										1		1	1
Storekeeper I	admin supp	28,836	1	1					1		1							1
Tunnel System Operator II	admin supp	30,036	9	5	4				3	1	4				4		4	8
Highway Const Inspector I	technician	30,036	1	1					1		1							1
Purchasing Tech II	admin supp	31,212	1	1					1		1							1
tunnel System Operator III	admin supp	32,424	5	1	4				1		1				4		4	5
Highway Const Inspector II	technician	32,424	6	6					5	1	6							6
General Laborer I	serv/main	33,228	23	20	3		1		17	2	20				2	1	3	23
Janitor II	serv/main	33,228	2	1	1				1		1					1	1	2
Engineering Tech V	technician	33,756	3	3					3		3							3
General Laborer II	serv/main	34,164	13	13					10	1	11							11
Equipment Operator I	serv/main	35,554	11	8	3		1		6		7				2		2	9
Light Truck Driver	serv/main	35,554	3	3					3		3							3
Highway Constr Inspector III	technician	36,516	3	3					3		3				1		1	4
General Laborer III	serv/main	36,576	3	2	1				2		2							2
Automotive Mechanic Helper	serv/main	36,960	1	1					1		1							1
Total			98	69	29	0	2	0	58	5	65	0	0	0	23	5	28	93

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Oahu District
HWY-O

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Automotive Service Utility Wrk	serv/main	36,960	1	1					1		1							1
Mason Helper	serv/main	36,960	1	1					1		1							1
Plumber Helper	serv/main	36,960	2	2					2		2							2
Sign Painter Helper	serv/main	36,960	1	1					1		1							1
Truck Driver Laborer	serv/main	36,960	7	7					4	2	6							6
Equipment Operator II	serv/main	38,436	3	3					2	1	3							3
Traffic striping maching oprtr II	serv/main	38,436	2	2					1	1	2							2
Truck Driver	serv/main	38,436	7	7					7		7							7
Engineer I	professional	38,998	2	2					2		2							2
Land Surveyor I	technician	38,998	3	3					3		3							3
Highway construction Insp IV	technician	39,480	17	17					11	3	14							14
Heavy Truck Driver	serv/main	39,972	5	5					4	1	5							5
Business Serv Sup II	admin supp	41,040	1		1										1		1	1
Highway Maintenance Sup I	serv/main	41,436	2	2					1		1							1
Tractor Semi-Trailer Operator	serv/main	41,592	2	2					1		1							1
Engineer II	professional	42,132	1	1						1	1							1
Horoculturist III	professional	42,132	1	1					1		1							1
Highway Constr Inspector V	technician	42,684	5	5					4	1	5							5
Highway Maint Sup II	serv/main	43,608	3						3		3							3
Total			66	62	1	0	0	0	49	10	59	0	0	0	1	0	1	60

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Oahu District
HWY-O

			All Employees			MINORITY EMPLOYEES													
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min	
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total		
Equipment Operator III	serv/main	44,544	3	3					3		3								3
Maintenance Mechanic I	skilled craft	44,544	3	3					2	1	3								3
Mechanical Repair worker	skilled craft	44,544	1	1					1		1								1
Painter I	skilled craft	44,544	1	1						1	1								1
Sign Painter I	skilled craft	44,544	1	1					1		1								1
Street Sweeper Operator	skilled craft	44,544	3	3					3		3								3
Engineer III	professional	45,576	16	15	1				12		12				1		1		13
Land Surveyor III	technician	44,544	3	3					2	1	3								3
Electrician I	skilled craft	46,236	3	3					3		3								3
Heavy Equipment Operator	skilled craft	46,236	1	1															0
Mason I	skilled craft	46,236	1	1					1		1								1
Plumber I	skilled craft	43,236	1	1					1		1								1
Welder I	skilled craft	43,236	1	1					1		1								1
Highway Dist Maint Supvr	serv/main	46,452	1	1					1		1								1
Maintenance Mechanic II	skilled craft	47,268	1	1					1		1								1
Automotive Tech I	skilled craft	47,928	2	2					2		2								2
Bridge Maintenance Worker I	skilled craft	47,928	3	3					3		3								3
Heavy Vehicle const equip mech I	skilled craft	47,928	2	2					2		2								2
Traffic Signs and Markins Supvr	skilled craft	48,552	1	1					1		1								1
Total			48	47	1	0	0	0	40	3	43	0	0	0	1	0	1		44

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Oahu District
HWY-O

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES						
			Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Electrician II	skilled crafts	48,960	2	2					2		2							2
Highway Lighting Worker I	skilled crafts	49,764	6	6					5	1	6							6
Automotive Tech II	skilled crafts	50,856	1	1					1		1							1
Bridge Maintenance Wrkr II	skilled crafts	50,856	2	2					2		2							2
Heavy Veh/Const Mech II	skilled crafts	50,856	1	1					1		1							1
Engineer IV	professional	51,312	13	11	2				11		11				1		1	12
Construction Main Supv VI	skilled crafts	51,936	1	1					1		1							1
Hghwy Const Main Supv III	skilled crafts	52,536	1	1					1		1							1
Highway Lighting Worker II	skilled crafts	52,704	4	4					4		4							4
Automated Syst Equip Tech I	skilled crafts	53,532	4	4					3	1	4							4
Automotive Mech Supvr II	skilled crafts	53,760	1	1					1		1							1
Engineer V	professional	55,500	12	12					11	1	12							12
Bridge Main Supvr II	skilled crafts	55,932	1	1					1		1							1
Automated Syst Equip Tech II	skilled crafts	56,748	2	2					2		2							2
Traffic Signal and Hyw Light Supv	skilled crafts	58,212	1	1					1		1							1
Engineering Program Manager	official	71,104	1	1					1		1							1
Personnel Clerk III	admin supp		1		1										1		1	1
Secretary III	admin supp		1		1										1		1	1
Engineer VI	professional	64,424	4	4					4		4							4
																		0
Total			59	55	4	0	0	0	52	3	55	0	0	0	3	0	3	58
GRAND TOTAL			271	233	35	0	2	0	199	21	222	0	0	0	28	5	33	255

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Planning Branch
HWY-P

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES						
			Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	2		2										2		2	2
Engineer Aid II	para prof	26,700	1		1										1		1	1
Engineer Aid III	para prof	28,836	1	1					1		1							1
Engineer Aid IV	para prof	31,212	1	1						1	1							1
Engineer Technician V	technician	33,756	1	1					1		1							1
Engineer Technician VI	technician	36,516	1	1														0
Engineer Technician VII	technician	39,480	2	2					2		2							2
Research Statistician III	professional	42,132	1		1										1		1	1
Research Statistician IV	professional	45,576	3	2	2				2		2				2		2	4
Engineer III	professional	45,576	3	2	1				1		1							1
Planner IV	professional	45,576	1	1					1		1							1
Engineer IV	professional	51,312	1		1										1		1	1
Planner V	professional	51,312	1		1													0
Engineer V	professional	55,500	4	4					4		4							4
Engineering Program Manager	official	71,104	1	1					1		1							1
Research Statistician V	professional		1	1					1		1							1
Secretary III	admin supp		1		1										1		1	1
Engineer VI	professional	64,424	1	1					1		1							1
Total			27	18	10	0	0	0	15	1	16	0	0	0	8	0	8	24

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Project Coordination and Control &
HWY-SM Engineering Technical Services Section

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Secretary II	admin supp	32,424	1		1											1	1	1
Engineer V	professional	55,500	2	2					2		2							2
Engineer VI	professional	64,424	2	2					2		2							2
Engineer Program Manager	official	71,104	1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Staff Services

HWY-S

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Account Clerk III	admin supp	25,668	2		2										1	1	2	2
Clerk Stenographer II	admin supp	26,700	1		1										1		1	1
Purchasing Technician I	admin supp	28,836	1	1					1		1							1
Pre Audit Clerk I	admin supp	28,836	5	4	1				4		4				1		1	5
Secretary I	admin supp	30,036	1		1										1		1	1
Pre Audit Clerk II	admin supp	31,212	1		1										1		1	1
Account Clerk V	admin supp	33,756	1	1						1	1							1
Engineer Technician VII	technician	39,480	1	1					1		1							1
Procurement & Supply Spclst III	professional	42,132	1		1										1		1	1
Program Budget Analyst III	professional	42,132	1	1														0
Accountant IV	professional	45,576	9		9										8		8	8
Procurement & Supply Spclst IV	professional	45,576	1		1										1		1	1
Auditor IV	professional	45,576	1	1					1		1							1
Management Analyst IV	professional	45,576	2	1	1				1		1				1		1	2
Program Budget Analyst IV	professional	45,576	1	1					1		1							1
Auditor V	professional	51,312	1	1					1		1							1
Accountant V	professional	51,312	2	2														0
Engineer IV	professional	51,312	1	1					1		1							1
Engineer V	professional	55,500	1		1										1		1	1
Total			34	15	19	0	0	0	11	1	12	0	0	0	17	1	18	30

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Staff Services
HWY-S

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Administrative Svcs Officer II	official	71,104	1	1					1		1							1
Fiscal Officer I	professional		1	1					1		1							1
Program Management Spclst III	professional		1		1										1		1	1
Program Management Spclst IV	professional		1	1					1		1							1
Personnel Clerk IV	admin supp		2		2										2		2	2
Personnel Clerk V	admin supp		3		3										3		3	3
Personnel Management Spclst III	professional		1		1										1		1	1
Personnel Management Spclst V	professional		1	1														0
Engineer VI	professional	64,424	1		1										1		1	1
Secretary III	admin supp		1		1											1	1	1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Highways Division

Organizational Unit: Traffic Branch

HWY-T

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Drafting Technician VI	technician	36,516	1		1										1		1	1
Research Statistician III	professional	42,132	3		3										3		3	3
Engineer III	professional	45,576	5	4	1				4		4				1		1	5
Highway Safety Specialist	professional	45,576	1		1										1		1	1
Engineer IV	professional	51,312	1	1						1	1							1
Engineer V	professional	55,500	7	6	1				6		6				1		1	7
Engineering Program Manager	official	71,104	1	1					1		1							1
Secretary III	admin supp		1		1										1		1	1
Research Statistician IV	professional		1	1					1		1							1
Engineer VI	professional	64,424	3	3					3		3							3
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Oahu Metropolitan Planning Organization (OMPO)

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
OMPO Fiscal Assistant	admin supp		1		1										1		1	1
OMPO Secy-Office Coordinator	admin supp		1		1										1		1	1
Transportation Planner	professional		3		3										2		2	2
OMPO Planner	professional		1	1														0
Executive Director, OMPO	official		1	1														0
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Office of Civil Rights
(OCR)

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Civil Rights Specialist III	professional	43,132	1	1					1		1							1
Civil Rights Specialist V	professional	51,312	4	3	1				1		1				1		1	2
Civil Rights Specialist VI	professional	55,500	1		1										1		1	1
Civil Rights Coordinator	professional	65,068	1	1					1		1							1
Secretary II	admin supp		1		1										1		1	1
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Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision
B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Office of Director

DIR, DEP-S, DEP-P, DIR-SA, DIR-P, DIR-CZ

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	1	1					1		1							1
Secretary I	admin supp	30,036	1		1										1		1	1
Information Specialist III	professional	42,132	1	1														0
Information Specialist IV	professional	45,576	1	1					1		1							1
Hazardous Materials Specialist	professional	51,312	1	1					1		1							1
Env. Health Specialist IV	professional	55,500	1	1					1		1							1
Private Secretary II	admin supp		4		4										3	1	4	4
Private Secretary III	admin supp		1		1										1		1	1
Deputy Director	official		3	2	1				1		1				1		1	2
Deputy Dir. Of Transportation	official		1		1											1	1	1
Director of Transportation	official		1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: PPB Management Analytical Office
PPB, PPB-B, PPB-E, PPB-M, PPB-P

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
CIP Assistant	admin supp	32,424	1	1					1		1							1
Program Eval Analyst V	professional	51,312	3	2	1				1		1				1		1	2
Engineer VI	professional	64,424	1	1					1		1							1
Program Eval Analyst Manager	official	71,104	1		1										1		1	1
Secretary II	admin supp	32,424	1		1										1		1	1
program eval analyst VII	professional		1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Statewide Transportation Planning Office
STP, STP-A, STP-P, STP-M

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	1	1														0
Secretary III	admin supp	35,064	1		1										1		1	1
Planner IV	professional	45,576	1		1										1		1	1
Engineer III	professional	45,576	1		1					1	1							1
Planner V	professional	51,312	3	2	1				2		2				1		1	3
Planner VII	professional	64,424	1	1					1		1							1
Planning Program Admn I	official	71,104	1	1					1		1							1
Engineer VI	professional	64,424	1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Visitor Information Program - Main Office

AIR-V, AIR-VS, AIR-VA

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	1		1											1	1	1
Secretary III	admin supp		1		1										1		1	1
Personnel Clerk III	admin supp		1		1										1		1	1
Visitor Information Specialist IV	professional		4	2	2				2		2				2		2	4
Visitor Information Program Mngr	official	71,104	1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Visitor Information Program - Hawaii
AIR-VHL, AIR-VH

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Visitor Information Prgm Ass I	serv/main	25,668	6	1	5					1	1				3		3	4
Visitor Information Prgm Ass II	serv/main	27,756	4	2	2				2		2				2		2	4
Visitor Information Prgm Ass III	serv/main	30,036	2		2										2		2	2
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

Date: March 7, 2011

Date: March 7, 2011

Organizational Unit: Visitor Information Program - Kauai
AIR-VK

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Visitor Information Prgm Ass I	serv/main	25,668	4		4										3		3	3
Visitor Information Prgm Ass III	serv/main	30,036	1		1										1		1	1
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NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Visitor Information Program - Maui
AIR-VM

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Visitor Information Prgm Ass I	serv/main	25,668	5	4	1				1	1	4				1		1	5
Visitor Information Prgm Ass II	serv/main	27,756	1		1										1		1	1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Visitor Information Program - Oahu
AIR-VO

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Visitor Information Prgm Ass I	serv/main	25,668	12	3	9				2		2				9		9	11
Visitor Information Prgm Ass II	serv/main	27,756	27	6	21				6		6				17	2	19	25
Visitor Information Prgm Ass II	serv/main	30,036	7	3	4				3		3				4		4	7
Visitor Information Specialist IV	professional		1		1										1		1	1
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Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision
B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Business Management Office
BUS

			All Employees			MINORITY EMPLOYEES													Total M/F Min
						MALES						FEMALES							
			Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	
Office Assistant II	admin supp	23,688	2	2					2		2								2
Office Assistant III	admin supp	25,668	2	1					1	1	2					1		1	3
Account Clerk III	admin supp	28,836	1		1											1		1	1
Account Clerk IV	admin supp	31,212	1		1											1		1	1
Office Services Supervisor	admin supp	32,424	1	1															0
Secretary II	admin supp	32,424	1		1											1		1	1
Offset Press Operator III	skilled crafts	44,544	1	1					1		1								1
Auditor IV	professional	45,576	2	1	1				1		1					1		1	2
Accountant IV	professional	45,576	1	1					1		1								1
Accountant V	professional	51,312	2	1	1				1		1					1		1	2
Business Management Offcr I	official	65,068	1		1											1		1	1
Auditor VI	professional		1		1											1		1	1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African Amerian or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Office of Director

Organizational Unit: Contracts Office
CON

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Departmental Contracts Spclst	professional	45,576	1		1										1		1	
Engineer III	professional	45,576	1	1					1		1							
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Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision
B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

Date: March 7, 2011

Date: March 7, 2011

Organizational Unit: Computer Systems and Services Office
CSS

CSS

Legend: B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Airports Planning Office - Environmental Section
Air-EE

			All Employees			MINORITY EMPLOYEES												Total M/F Min	
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES							
			Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total		
Research Statistician IV	professional	45,576	1		1											1		1	1
Environmental Health Spclst IV	professional	45,576	1	4	1				2		2					1		1	3
Engineer III	professional	45,576	1	1					1		1								1
Engineer IV	professional	51,312	1	1					1		1								1
Environmental Health Spclst V	professional	51,312	1	1					1		1								1
																			0
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Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision
B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Airports Information Technology Office
AIR-I

			All Employees			MINORITY EMPLOYEES												Total M/F Min	
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES							
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total		
Secretary II	admin supp	32,424	1		1											1		1	1
Information Tech Spclst IV	professional	45,576	1	1															0
Information Tech Spclst V	professional	51,312	4	3	1				3		3				1		1		4
Information Tech Spclst VI	professional	55,500	2	1	1				1		1				1		1		2
Information Tech Spclst VII	professional		1		1										1		1		1
																			0
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Operations Branch
AIR-L

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	1		1										1		1	1
Secretary III	admin supp	35,064	1		1										1		1	1
Airport Firefighting Staff Ofcr	official	68,328	1	1		1					1							1
Airport Operations Officer	official	71,104	1	1					1		1							1
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Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Airport Engineering Branch
AIR-E, ER, EC, ED, EM, EG, EP, EE

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	1		1										1		1	1
Secretary I	admin supp	30,036	3		3										3		3	3
Secretary III	admin supp	35,064	1		1										1		1	1
Drafting Technician IV	technician	36,516	2	1	1				1		1				1		1	2
Illustrator-Photographer	technician	36,516	1	1					1		1							1
Building Construction Inspector II	technician	39,480	1	1											1		1	1
Drafting Technician VIII	technician	42,684	1		1										1		1	1
Planner IV	professional	45,576	2		2										2		2	2
Engineer III	professional	45,576	2	2					2		2							2
Architect V	professional	51,312	1		1										1		1	1
Engineer IV	professional	51,312	1	1					1		1							1
Engineer V	professional	55,500	14	10	4				7		7				4		4	11
Engineer VI	professional	64,424	4	3	1				3		3				1		1	4
Engineering Program Manager	official	71,104	1	1					1		1							1
																		0
																		0
																		0
																		0
																		0
Total			35	20	15	0	0	0	16	0	16	0	0	0	16	0	16	32

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Hawaii District
AIR-H, HL

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Office Assistant III	admin supp	25,668	5		5										4	1	5	5
Personnel Clerk III	admin supp	26,700	2		2										2		2	2
Airport Operation Controller II	serv/main	32,424	4	2	2				2		2							2
Secretary II	admin supp	32,424	1		1										1		1	1
Janitor II	serv/main	33,228	23	12	11				9	2	11				7	2	9	20
Groundskeeper I	serv/main	33,228	11	11					10	1	11							11
General Laborer I	serv/main	33,228	1	1					1		1							1
General Laborer II	serv/main	34,164	4	4					4		4							4
Janitor III	serv/main	35,544	5	3	2				2		2				2		2	4
Groundskeeper II	serv/main	35,544	2	2					2		2							2
Business Services Supvr II	admin supp	37,968	2		2										2		2	2
Airport Optn Cont Ut Supvr I	serv/main	37,968	1	1					1		1							1
Equipment Operator II	serv/main	38,436	3	3					2	1	3							3
Truck Driver	serv/main	38,438	1	1					1		1							1
Aiport Oprtn & Mtnce Wrkr I	serv/main	39,972	3	3					2		2							2
Airport General Mtnce Supvr	serv/main	43,608	1	1					1		1							1
Building Maintenance Wrkr I	skilled crafts	44,544	1	1					1		1							1
Painter I	skilled crafts	44,544	1	1					1		1							1
Assistant Airport Supt IV	professional	45,576	1	1					1		1							1
Total			72	47	25	0	0	0	40	4	44	0	0	0	18	3	21	65

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Hawaii District
AIR-H, HL

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
			Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	
Airport Firefighter	prot serv	46,020	10	10					7	1	8							8
Automotive Mechanic I	skilled crafts	46,236	1	1					1		1							1
Electrician I	skilled crafts	46,236	1	1					1		1							1
Airport Maintenance Repairer II	skilled crafts	47,268	2	2					1		1							1
Automotive Technician I	skilled crafts	47,928	1	1					1		1							1
crash/fire equipment mechanic	skilled crafts	47,928	1	1					1		1							1
Airport Maint & Repair Supvr	skilled crafts	48,552	1	1														0
Electrician II	skilled crafts	48,960	1	1					1		1							1
Engineer IV	professional	51,312	1	1														0
General Constr & Maint Supvr II	skilled crafts	53,760	2	2					1	1	2							2
Airport Fire Equipment Operator	prot serv	53,820	15	15					10	4	14							14
Airport Fire Lieutenant	prot serv	58,212	5	5					5		5							5
Airports District Manager I	official	65,068	1	1			1				1							1
Airports District Manager II	official	65,068	1	1					1		1							1
Airport Fire Captain	prot serv		5	5					4	1	5							5
Airport Fire Commander	prot serv		2	2					2		2							2
																		0
																		0
																		0
Total			50	50	0	0	1	0	36	7	44	0	0	0	0	0	0	44
GRAND TOTAL			122	97	25	0	1	0	76	11	88	0	0	0	18	3	21	109

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Kauai District
AIR-K

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Account Clerk II	admin supp	25,668	1		1										1		1	1
Office Assistant III	admin supp	25,668	3		3										1	1	2	2
Airports Operation Control I	serv/main	30,036	1	1					1		1							1
Airports Operation Control II	serv/main	32,424	1	1						1	1							1
Secretary II	admin supp	32,424	1		1										1		1	1
Groundskeeper I	serv/main	33,228	6	6					6		6							6
Janitor II	serv/main	33,228	15	7	8				5		5				6	1	7	12
General Laborer II	serv/main	34,164	3	3					3		3							3
Airport Operation Controller III	serv/main	35,064	1	1					1		1							1
Janitor III	serv/main	35,544	3	2	1				1		1				1		1	2
Equipment Operator I	serv/main	35,544	2	2					2		2							2
Janitor Supervisor I	serv/main	36,684	1	1														0
Automotive Mechanic Helper	serv/main	36,960	1	1					1		1							1
Electrician Helper	serv/main	36,960	1	1														0
Ground Maintenance Supvr II	serv/main	40,284	1	1														0
Building Maintenance Worker I	skilled crafts	44,544	2	2														0
Equipment Operator III	serv/main	44,544	1	1														0
Maintenance Mechanic I	skilled Crafts	44,544	1	1					1		1							1
Assistant Airport Supt IV	professional	45,576	1	1					1		1							1
Total			46	32	14	0	0	0	22	1	23	0	0	0	10	2	12	35

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Kauai District
AIR-K

			All Employees			MINORITY EMPLOYEES												
						MALES						FEMALES						Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Engineer III	professional	45,576	1	1														0
Airport Firefighter	prot serv	46,020	10	10					7	1	8							8
Automotive Mechanic I	skilled crafts	46,236	1	1					1		1							1
Building Maintenance Wrkr II	skilled crafts	47,268	1	1					1		1							1
crash/fire equipment mechanic	skilled crafts	47,928	1	1														0
Building Maintenance Supvr I	skilled crafts	48,552	1	1					1		1							1
Electrician II	skilled crafts	48,960	1	1					1		1							1
Gen Const & Main Supvr II	skilled crafts	53,760	1	1														0
Airport Fire Equipment Operator	prot serv	53,820	6	6					6		6							6
Airport Fire Lieutenant	prot serv	58,212	2	2					2		2							2
Airports Dist. Manager II	official	65,068	1	1					1		1							1
Airport Fire Captain	prot serv		1	1					1		1							1
Airport Fire Commander	prot serv		1	1					1		1							1
Assistant Airport Supv V	professional		1	1														0
																		0
																		0
																		0
																		0
																		0
Total			29	29	0	0	0	0	22	1	23	0	0	0	0	0	0	23
GRAND TOTAL			75	61	14	0	0	0	44	2	46	0	0	0	10	2	12	58

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Maui District
AIR-M

			All Employees			MINORITY EMPLOYEES														
						MALES						FEMALES						Total M/F Min		
			Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI		AS	O
Account Clerk II	admin supp	25,668	1		1													1	1	1
Office Assistant III	admin supp	25,668	3		3									1			2		3	3
Personnel Clerk IV	admin supp	28,836	1		1												1		1	1
Airport Baggage Attendant II	serv/main	32,424	1	1					1		1									1
Airport Operations Control II	serv/main	32,424	5	4	1				3	1	4									4
Groundskeeper I	serv/main	33,228	8	8					8		8									8
Janitor II	serv/main	33,228	38	16	22	1			12	3	16					18	2	20		36
Storeroom Helper	serv/main	33,228	1		1												1		1	1
General Laborer II	serv/main	34,164	1	1						1	1									1
Groundskeeper II	serv/main	35,544	2	2					1	1	2									2
Janitor III	serv/main	35,544	9	2	7				1	1	2					5	1	6		8
Carpet Cleaner I	serv/main	35,544	3	2	1				2		2					1		1		3
General Laborer III	serv/main	36,576	2	1	1				1		1					1		1		2
Janitor Supervisor I	serv/main	36,684	4	2	2				1		1					2		2		3
Automotive Mechanic Helper	serv/main	36,960	1	1					1		1									1
Building Maintenance Helper	serv/main	36,960	3	3					2	1	3									3
Grounds Maintenance Supvr I	serv/main	37,836	1	1					1		1									1
Airport Optn Contr Unit Supvr I	serv/main	37,968	1	1					1		1									1
Business Services Supvr II	admin supp	37,968	1	1					1		1									1
Total			86	46	40	1	0	0	36	8	45	0	1	0	31	4	36		81	

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Maui District
AIR-M

			All Employees			MINORITY EMPLOYEES												Total M/F Min
						MALES						FEMALES						
Job Title	EEO-4 Category	Pay Rate	Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI	AS	O	Total	
Carpet Cleaner II	serv/main	38,052	1	1					1		1							1
Equipment Operator II	serv/main	38,436	1	1					1		1							1
Airport Operations & Mtnc Wrk I	serv/main	39,972	9	9					6	3	9							9
Grounds & Gnrl Srvs Supvr II	serv/main	43,608	1	1														0
Airport Operations & Mtnc Wrk II	serv/main	44,232	1	1					1		1							1
Airport Operations & Mtnc Wrk III	serv/main	44,544	4	4					3		3							3
Building Maintenance Wrkr I	skilled craft	44,544	2	2					1	1	2							2
Equipment Operator III	serv/main	44,544	1	1														0
Maintenance Mechanic I	skilled craft	44,544	1	1														0
Assistant Airport Supt IV	professional	45,576	1		1					1	1							1
Airport Firefighter	prot serv	46,020	9	9		1			6		7							7
Electrician I	professional	46,236	2	2					2		2							2
Building Maintenance Wrkr II	skilled craft	47,268	2	2						1	1							1
Maintenance Mechanic II	skilled craft	47,268	1	1														0
crash/fire equipment mechanic	skilled craft	47,928	1	1														0
Construction & Main Supv V	skilled craft	48,048	1	1					1		1							1
Electrician II	skilled craft	48,960	1	1					1		1							1
Plumber II	skilled craft	48,960	1	1														0
Automotive Mechnic Supvr I	skilled craft	50,520	1	1														0
Total			41	40	1	1	0	0	23	6	30	0	0	0	0	0	0	30

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

↓ CONTINUED ON NEXT PAGE ↓

Date: March 7, 2011

Date: March 7, 2011

**Organizational Unit: Maui District
AIR-M**

Legend: B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES													
						MALES						FEMALES						Total M/F Min	
Job Title	EEO-4 Category	Pay Rate				Total	M	F	B	HS	AI	AS	O	Total	B	HS	AI		AS
Account Clerk II	admin supp	25,668	1		1											1		1	1
Airport Information Operator I	admin supp	25,668	7	6	1				6		6					1		1	7
Office Assistant III	admin supp	25,668	9		9								1			7		8	8
Personnel Clerk III	admin supp	26,700	1		1														0
Airport Baggage Attendant I	serv/main	27,756	3	2	1				1		1					1		1	2
Airport Information Operator II	admin supp	27,756	5	2	3				1		1					2	1	3	4
Office Assistant IV	admin supp	27,756	2		2											1		1	1
Account Clerk III	admin supp	28,836	2		2											1		1	1
Purchasing Technician I	admin supp	28,836	1	1					1		1								1
Contract Assistant I	admin supp	31,212	1		1											1		1	1
Airport baggage attendant II	serv/main	32,424	1	1					1		1								1
Airport Info Unit Supvr	admin supp	32,424	1		1											1		1	1
Airport Operation Contr II	serv/main	32,424	5	4	1	1			1	1	3					1		1	4
Secretary II	admin supp	32,424	2		2											2		2	2
General Laborer I	serv/main	33,228	6	5	1				5		5					1		1	6
Groundskeeper I	serv/main	33,228	22	15	7				14	1	15					5	1	6	21
Janitor II	serv/main	33,228	145	64	81		3		53	5	61		1			73	3	77	138
Storeroom Helper	serv/main	33,228	5	5					2	2	4								4
General Laborer II	serv/main	34,164	10	10					7	1	8								8
Total			229	115	114	1	3	0	92	10	106	0	2	0	98	5	105	211	

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

B-African American or Black, HS-Hispanic, AI-American Indian or Alaskan Native, AS-Asian or Pacific Islander, O-Other

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