

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Maui District
AIR-M

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total	
Building Const & Main Supv II	skilled crafts	53,760	1	1		1					1							1
Airport Fire Equipment Operator	prot serv	53,820	14	14		7		1	2	3	13							13
Airport Fire Lieutenant	prot serv	58,212	3	3		2					2							2
Airport District Manager II	official	65,068	1	1														0
Airport Fire Captain	prot serv	unknown	5	5		4					4							4
Airport Fire Commander (Maui)	prot serv	unknown	1	1						1	1							1
Assistant Airport Supt V	professional	unknown	1	1					1		1							1
secretary II	admin supp	32,424	1		1													0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0

Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision
HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total	
Account Clerk II	admin supp	25,668	1		1									1			1	1
Airport Information Operator I	admin supp	25,668	7	6	1	4			1	1	6				1		1	7
Office Assistant III	admin supp	25,668	9		9							2		2	3	1	8	8
Personnel Clerk III	admin supp	26,700	1		1													0
Airport Baggage Attendant I	serv/main	27,756	3	2	1			1			1		1				1	2
Airport Information Operator II	admin supp	27,756	5	2	3				1		1	2				1	3	4
Office Assistant IV	admin supp	27,756	2		2										1		1	1
Account Clerk III	admin supp	28,836	2		2										1		1	1
Purchasing Technician I	admin supp	28,836	1	1					1		1							1
Contract Assistant I	admin supp	31,212	1		1										1		1	1
Airport baggage attendant II	serv/main	32,424	1	1					1		1							1
Airport Info Unit Supvr	admin supp	32,424	1		1							1					1	1
Airport Operation Contr II	serv/main	32,424	5	4	1				1	2	3	1					1	4
Secretary II	admin supp	32,424	2		2								1		1		2	2
General Laborer I	serv/main	33,228	6	5	1	3		1		1	5			1			1	6
Groundskeeper I	serv/main	33,228	22	15	7	4	2	5	2	2	15	1	2	2		1	6	21
Janitor II	serv/main	33,228	145	64	81	13	2	26	10	10	61	30	10	26	5	6	77	138
Storeroom Helper	serv/main	33,228	5	5				1	1	2	4							4
General Laborer II	serv/main	34,164	10	10		3	1	1	2	1	8							8
Total			229	115	114	27	5	35	20	19	106	37	14	32	13	9	105	211

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES			
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total	
Power Mower Operator I	serv/main	34,164	1		1	1					1							1
Airport Operations Control III	serv/main	35,064	4	3	1	1			1		2				1		1	3
Groundskeeper II	serv/main	35,544	5	4	1	1		2	1		4	1					1	5
Janitor III	serv/main	35,544	19	8	10			3	4	1	8	6		2		2	10	18
Carpet Cleaner I	serv/main	35,544	27	24	3	6	2	3	6	4	21	2			1		3	24
Tractor Operator	serv/main	35,554	2	2					2		2							2
Warehouse Worker	serv/main	35,554	2	2					1	1	2							2
General Laborer III	serv/main	36,576	1	1						1	1							1
Automotive Mechanic Helper	serv/main	36,960	2	2		1			1		2							2
Building Maintenance Helper	serv/main	36,960	2	2		1			1		2							2
Electrician Helper	serv/main	36,960	1	1		1					1							1
Nursery Worker I	serv/main	36,960	1	1					1		1							1
Sprinkler System Repairer	serv/main	36,960	1	1					1		1							1
General Laborer Supervisor	serv/main	37,836	1	1						1	1							1
Business Services Supvr II	admin supp	37,968	1	1														0
Carpet Cleaner II	serv/main	38,052	3	2	1	1			1		2							2
Janitor Supervisor II	serv/main	39,036	9	7	2	1					1	5		1			6	7
Carpet Cleaner Supervisor	serv/main	39,372	1	1						1	1							1
Building Construction Inspector II	technician	39,480	3	3					3		3							3
Total			86	66	19	14	2	8	23	9	56	14	0	3	2	2	21	77

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES													Total M/F Min
						MALES						FEMALES							
Job Title	EEO-4 Category	Pay Rate	Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total		
Nursery Worker II	serv/main	39,576	1	1		1					1							1	
Airport Operation & Main Wrkr I	serv/main	39,972	4	4		1		1		2	4							4	
Heavy Truck Driver	serv/main	39,972	3	3		3					3							3	
Ground Maintenance Supvr II	serv/main	40,284	1		1	1					1							1	
Building Construction Inspector III	technician	42,684	1	1						1	1							1	
School Cust Services Supt	serv/main	42,684	1		1							1					1	1	
airport Operation & Main Wrkr III	serv/main	44,232	2	2		1		1			2							2	
Building Main Worker I	skilled crafts	44,544	7	6	1		1	2	2	1	6					1	1	7	
Carpenter I	skilled crafts	44,544	5	5				2	3		5							5	
Equipment Operator III	serv/main	44,544	1		1							1					1	1	
Maintenance Mechanic I	skilled crafts	44,544	9	9		2		4	1	1	8							8	
Painter I	skilled crafts	44,544	6	6		1		2	2	1	6							6	
Street Sweeper Operator	skilled crafts	44,544	5	5		2		1	1		4							4	
Assistant Airport Supt IV	professional	45,576	5	4	1		1	1	1	1	4							4	
Engineer III	professional	45,576	1	1					1		1							1	
Airport Firefighter	prot serv	46,020	19	19		8		2	6		16							16	
Air Conditioning Mechanic I	skilled crafts	46,236	5	5				2	1	2	5							5	
Electrician I	skilled crafts	46,236	6	6				4			4							4	
Plumber I	skilled crafts	46,236	3	3		1	1		1		3							3	
Total			85	80	5	21	3	22	19	9	74	2	0	0	0	1	3	77	

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES			
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total	
Building Maintenance Wrkr II	skilled crafts	47,268	4	4			1			1	2							2
Painter II	skilled crafts	47,268	2	2					2		2							2
Automotive Technician I	skilled crafts	47,928	5	5				2	2	1	5							5
crash/fire equipment mechanic	skilled crafts	47,928	2	2				2			2							2
Construction & Main Supt V	skilled crafts	48,048	1	1					1		1							1
Maintenance Repair Supv I	skilled crafts	48,552	1	1		1					1							1
Air Conditioning Mech Supvr	skilled crafts	50,520	1	1					1		1							1
Plumber Supervisor	skilled crafts	50,520	1	1					1		1							1
Automotive Technician II	skilled crafts	50,856	1	1					1		1							1
Carpenter Supervisor II	skilled crafts	51,768	1	1					1		1							1
Maintenance Repair Supv II	skilled crafts	51,768	1	1		1					1							1
Painter Supervisor II	skilled crafts	51,768	1	1				1			1							1
Automated Systems Equip Tech	skilled crafts	53,532	3	3		1	1		1		3							3
Automotive Mechanic Supvr II	skilled crafts	53,760	1	1		1					1							1
Electrician Supervisor II	skilled crafts	53,760	1	1				1			1							1
Gen Const & Maint Supvr II	skilled crafts	53,760	1	1		1					1							1
Airport Fire Equipment Operator	prot serv	53,820	23	22	1	5	1	2	8	6	22	1					1	23
Automated Systems Equip Tech II	skilled crafts	56,748	1	1					1		1							1
Building Const Main Supvr	skilled crafts	57,264	1	1														0
Total			52	51	1	10	3	8	19	8	48	1	0	0	0	0	1	49

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Oahu District
AIR-O

			All Employees			MINORITY EMPLOYEES													Total M/F Min
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES				
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total		
Airport Fire Lieutenant	prot serv	58,212	14	14		4		2	2	4	12							12	
Airport Fire Commander	prot serv	58,212	3	3		1					1							1	
Airport Fire Commander	official	68,328	1	1		1					1							1	
Airports District Manager III	official	71,104	1	1														0	
Airports Const & Maint Supt	official	71,760	1	1				1			1							1	
Airports District Manager II	official	71,760	1	1					1		1							1	
Airport Fire Captain	prot serv	unknown	3	3		1			1	1	3							3	
Airport Operations Duty Manager	professional	unknown	5	5		3			1	1	5							5	
Engineer (Civil) V	professional	55,500	1	1				1			1							1	
Secretary III	admin serv	unknown	1		1										1		1	1	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Staff Services Office
AIR-A

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						Total M/F Min
						HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total	
Office Assistant III	admin supp	25,668	2		2									1	1		2	2
Pre Audit Clerk I	admin supp	32,212	1		1										1		1	1
Account Clerk IV	admin supp	31,212	2		2	2					2			1	1		2	4
Contracts Assistant I	admin supp	31,212	1		1										1		1	1
Pre Audit Clerk II	admin supp	31,212	1		1										1		1	1
Account Clerk V	admin supp	33,756	1		1									1			1	1
Contracts Assistant II	admin supp	33,756	1		1										1		1	1
Property Manager II	professional	38,998	1		1									1			1	1
Accountant III	professional	42,132	1		1									1			1	1
Auditor III	professional	42,132	1	1				1			1							1
Procurement & Suply Spclst III	professional	42,132	1		1									1			1	1
Program Budget Analyst III	professional	42,132	1		1									1			1	1
Accountant IV	professional	45,576	5	1	4		1				1		1		3		4	5
Auditor IV	professional	45,576	1	1						1	1							1
Land Agent IV	professional	45,576	1		1								1				1	1
Management Analyst IV	professional	45,576	1	1					1		1							1
Procurement & Suply Spclst IV	professional	45,576	1	1					1		1							1
Program Budget Analyst IV	professional	45,576	1		1										1		1	1
Property Manager IV	professional	45,576	4	1	3				1		1	1	1		1		3	4
Total			28	6	22	2	1	1	3	1	8	1	3	7	11	0	22	30

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Airports

Organizational Unit: Staff Services Office
AIR-A

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES			
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total	
Accountant V	professional	51,312	2	1	1				1		1				1		1	2
Civil Rights Specialist V	professional	51,312	1		1										1		1	1
Land Agent V	professional	51,312	1	1														0
Property Manager V	professional	51,312	2		2										2		2	2
Auditor IV	professional	55,500	1	1					1		1							1
Fiscal Management Officer	official	65,068	1	1					1		1							1
Administrative Svcs Officer II	Official	71,104	1	1					1		1							1
Office Assistant IV	admin supp	27,756	1		1								1				1	1
personnel clerk III	admin supp	unknown	1		1													0
personnel clerk IV	admin supp	unknown	1	1			1				1							1
personnel management spclst III	professional	unknown	1		1								1				1	1
personnel management spclst IV	professional	unknown	1		1										1		1	1
personnel Technician VI	admin supp	unknown	1		1										1		1	1
property manager VI	professional	unknown	1	1														0
Secretary II	admin supp	32,424	1		1										1		1	1
																		0
																		0
																		0
																		0
Total			17	7	10	0	1	0	4	0	5	0	2	0	7	0	9	14
GRAND TOTAL			45	13	32	2	2	1	7	1	13	1	5	7	18	0	31	44

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Engineering Branch
HAR-E, EC, ED, EE, EM, EP

			All Employees			MINORITY EMPLOYEES												
						MALES						FEMALES						Total M/F Min
			Job Title	EEO-4 Category	Pay Rate	Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	
Drafting Technician V	technician	33,756	1	1			1				1							1
Secretary III	admin supp	35,064	1		1										1		1	1
Drafting Technician VI	technician	36,516	2	2					1		1							1
General Construction Inspector III	technician	39,480	3	3			1			2	3							3
Research Statistician IV	professional	45,576	1		1				1		1							1
Planner IV	professional	45,576	1		1													0
Engineer III	professional	45,576	1	1				1			1							1
Environmental Health Spclst IV	professional	45,576	1	1			1				1							1
Engineer IV	professional	51,312	3	2	1	1	1				2				1		1	3
Engineer V	professional	55,500	6	6			2		4		6							6
Planner VI	professional	55,500	1	1					1		1							1
Engineering Program Manager	official	71,104	1	1			1				1							1
Engineer VI	professional	64,424	2	2					2		2							2
																		0
																		0
																		0
																		0
																		0
																		0
Total			24	20	4	1	7	1	9	2	20	0	0	0	2	0	2	22

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors	Organizational Unit: Hawaii District
----------------------------	---

Organizational Unit: Hawaii District
HAR-H

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES						
			Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total	
Account Clerk II	admin supp	25,668	1		1								1				1	1
Security Officer I	prot serv	31,212	2	1	1									1			1	1
General Laborer II	serv/main	34,164	1	1						1	1							1
Business Serv Supvr I	admin supp	35,064	1		1									1			1	1
Marine Cargo Specialist	serv/main	35,516	1	1		1					1							1
Building Maintenance Helper	serv/main	36,960	4	4		2		1			3							3
Building Maintenance Supervisor	serv/main	48,552	1	1		1					1							1
Harbor District Manager II	official	65,068	1	1														0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
Total			12	9	3	4	0	1	0	1	6	1	0	2	0	0	3	9

Legend: **NOTE:** Jobs listed from lowest paid to highest paid within work unit including supervision
HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Kauai District
HAR-K

			All Employees			MINORITY EMPLOYEES													
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES				
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total		
Account Clerk II	admin supp	25,668	1		1											1		1	1
Security Officer I	prot serv	32,424	1	1		1					1								1
Harbor Agent III	serv/main	32,424	1	1		1					1								1
General Laborer II	serv/main	34,164	2	2		1					1								1
Business Services Supvr I	admin supp	35,064	1		1										1			1	1
Marine Cargo Specialist	serv/main	36,516	1	1					1		1								1
Building Maintenance Helper	serv/main	36,960	2	2		1				1	2								2
Building Maintenance Worker I	skilled crafts	44,544	2	2					2		2								2
Building Maintenance Supvr I	skilled crafts	48,552	1	1															0
Harbor District Manager I	official	65,068	1	1		1					1								1
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
							</												

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS																		
Date: March 7, 2011																		
Department: Harbors			Organizational Unit: Maui District HAR-M															
			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate	Total	M	F	MALES						FEMALES						
						HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total	
Account Clerk II	admin supp	25,668	1		1							1					1	1
Security Officer I	prot serv	31,212	1	1		1					1							1
Habor Agent III	serv/main	32,424	1	1														0
General Laborer II	serv/main	34,164	4	4		3					3							3
Business Services Supvr I	admin supp	35,064	1		1										1		1	1
Marine Cargo Specialist	serv/main	35,516	1	1			1				1							1
Building Maintenance Helper	serv/main	36,960	3	3		1		1		1	3							3
Building Maintenance Worker I	skilled crafts	44,544	4	4						3	3							3
Building Maintenance Supvr I	skilled crafts	48,552	1	1														0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
																		0
													</					

Legend: NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Oahu District
HAR-O

			All Employees			MINORITY EMPLOYEES												Total M/F Min
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES			
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total	
Office Assistant III	admin supp	25,668	4	1	3				1		1	1	1		1		3	4
Account Clerk III	admin supp	28,836	2		2							1		1			2	2
Storekeeper I	admin supp	28,836	1	1					1		1							1
Account Clerk IV	admin supp	31,212	1		1									1			1	1
Harbor Traffic Controller I	serv/main	31,212	4	2	2	1				1	2		1		1		2	4
Harbor Agent III	serv/main	32,424	1	1		1					1							1
Janitor II	serv/main	33,228	10	8	2	1		5	2		8	1		1			2	10
Harbor Traffic Controller II	serv/main	33,756	1	1					1		1							1
General Laborer II	serv/main	34,164	12	11	1	6			2	2	10	1					1	11
Harbor Agent IV	serv/main	35,064	1	1					1		1							1
Janitor III	serv/main	35,544	1	1						1	1							1
Marine Cargo Specialist	serv/main	36,516	4	3	1					2	2	1					1	3
Building Maintenance Helper	serv/main	36,960	1	1						1	1							1
Electrician Helper	serv/main	36,960	1	1					1		1							1
Plumber Helper	serv/main	36,960	1	1					1		1							1
Refuse Collector	serv/main	36,960	1	1														0
Business Services Supvr II	admin supp	37,968	1		1									1			1	1
Harbor Enforcement Officer II	prot serv	37,968	13	13		3	1	1	4	4	13							13
Water Service Worker II	serv/main	39,576	1	1		1					1							1
Total			61	48	13	13	1	6	14	11	45	5	2	4	2	0	13	58

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Oahu District
HAR-O

			All Employees			MINORITY EMPLOYEES												
Job Title	EEO-4 Category	Pay Rate				Total	M	F	MALES						FEMALES			
			HW	CK	PH				JP	O	Total	HW	CK	PH	JP	O	Total	
Heavy Truck Driver	serv/main	39,972	3	3		1				1	2							2
Harbor Enforcement Officer III	prot serv	41,040	3	3					2	1	3							3
Harbor Enforcement Officer IV	prot serv	44,412	1	1														0
Building Maintenance Wrkr I	skilled crafts	55,455	3	3		1		1	1		3							3
Equipment Operator III	serv/main	44,544	2	2					1	1	2							2
Maintenance Mechanic I	skilled crafts	44,544	1	1				1			1							1
Painter I	skilled crafts	44,544	2	2		2					2							2
Parking Meter Mechanic	skilled crafts	44,544	1	1			1				1							1
Street Sweeper Operator	skilled crafts	44,544	3	2	1	1		1			2	1					1	3
Wharf Maintenance Worker	skilled crafts	44,544	2	2				1		1	2							2
Air Conditioning Mechanic I	skilled crafts	46,236	1	1					1		1							1
Welder I	skilled crafts	46,236	1	1					1		1							1
Building Maintenance Wrkr II	skilled crafts	47,268	2	2		1			1		2							2
Maintenance Mechanic II	skilled crafts	47,268	1	1		1					1							1
Painter II	skilled crafts	47,268	1	1														0
Maintenance Repair Supvr I	skilled crafts	48,552	1	1		1					1							1
Automotive Mechanic II	skilled crafts	48,960	1	1					1		1							1
Electrician II	skilled crafts	48,960	1	1				1			1							1
Plumber II	skilled crafts	48,960	1	1					1		1							1
Total			31	30	1	8	1	5	9	4	27	1	0	0	0	0	1	28

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS
B-1, M-1, F-2014

Date: March 7, 2011

Department: Harbors

Organizational Unit: Oahu District

HAR-O

			All Employees			MINORITY EMPLOYEES													Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES							
			Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total		
Wharf Maintenance Supvr	skilled crafts	51,768	1	1						1	1							1	
General Constr & Maint Supvr	skilled crafts	53,760	1	1					1		1							1	
Harbor Operations Supvr	professional	unknown	2	2					1		1							1	
Secretary III	admin supp	unknown	1		1									1			1	1	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	
																		0	

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Staff Services

HAR-S, SM, SI, SF, SP

			All Employees			MINORITY EMPLOYEES													Total M/F Min
						MALES						FEMALES							
Job Title	EEO-4 Category	Pay Rate	Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total		
Account Clerk II	admin supp	25,668	1		1									1			1		
Cashier Clerk	admin supp	25,668	1	1					1		1								
Office Assistant III	admin supp	25,668	2		2							1			1		2		
Clerk Stenographer II	admin supp	26,700	1		1									1			1		
Account Clerk III	admin supp	28,836	1		1										1		1		
Account Clerk IV	admin supp	31,212	1		1										1		1		
Contracts Assistant I	admin supp	31,212	1	1		1					1								
Account Clerk V	admin supp	33,756	2		2										2		2		
Accountant III	professional	42,132	1		1								1				1		
Accountant IV	professional	45,576	1		1								1				1		
Information Tech Spclst IV	professional	45,576	1	1					1		1								
Program Budge Analyst IV	professional	45,576	1	1					1		1								
Property Manager IV	professional	45,576	2	1	1		1				1				1		1		
Accountant V	professional	51,312	2		2										2		2		
Information Tech Spclst V	professional	51,312	1	1					1		1								
Admin Services Officer II	official	71,104	1		1										1		1		
Fiscal Officer I	professional	unknown	1	1			1				1								
Personnel Clerk IV	admin supp	unknown	1		1										1		1		
Personnel Management Splst IV	professional	unknown	1		1										1		1		
Total			23	7	16	1	2	0	4	0	7	1	2	2	11	0	16		

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

↓ CONTINUED ON NEXT PAGE ↓

WORKFORCE ANALYSIS

Date: March 7, 2011

Department: Harbors

Organizational Unit: Staff Services

HAR-S, SM, SI, SF, SP

			All Employees			MINORITY EMPLOYEES													Total M/F Min
Job Title	EEO-4 Category	Pay Rate				MALES						FEMALES							
			Total	M	F	HW	CK	PH	JP	O	Total	HW	CK	PH	JP	O	Total		
Personnel Technician VI	admin supp	unknown	1		1											1		1	1
Secretary III	admin supp	unknown	1		1											1		1	1
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
																			0
														</					

Legend:

NOTE: Jobs listed from lowest paid to highest paid within work unit including supervision

HW - Hawaiian and Native Hawaiian, CK - Chinese & Korean, PH - Filipino, JP - Japanese, O - Other, M - Male, F - Female

WORKFORCE AGENCYWIDE ANALYSIS

Department/Unit: Highways

Employment Data - 2010-2011

EEO-4A Category	White Female	Hawaiian Female	Kor/Chi Female	Filipino Female	Japanese Female	Other Female	White Male	Hawaiian Male	Kor/Chi Male	Filipino Male	Japanese Male	Other Male	Total
Officials/ Administrators	0	0	0	0	1	0	1	3	1	2	6	0	14
%	0.00%	0.00%	0.00%	0.00%	7.14%	0.00%	7.14%	21.43%	7.14%	14.29%	42.86%	0.00%	1.71%
Professionals	4	2	10	7	30	6	19	10	35	39	74	11	247
%	1.62%	0.81%	4.05%	2.83%	12.15%	2.43%	7.69%	4.05%	14.17%	15.79%	29.96%	4.45%	30.20%
Technicians	1	0	4	1	7	0	13	16	9	25	38	13	127
%	0.79%	0.00%	3.15%	0.79%	5.51%	0.00%	10.24%	12.60%	7.09%	19.69%	29.92%	10.24%	15.53%
Protective Service	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Paraprofessionals	0	1	0	0	4	0	0	1	0	0	5	4	15
%	0.00%	6.67%	0.00%	0.00%	26.67%	0.00%	0.00%	6.67%	0.00%	0.00%	33.33%	26.67%	1.83%
Admin Support	2	21	5	9	27	11	1	0	1	3	8	2	90
%	2.22%	23.33%	5.56%	10.00%	30.00%	12.22%	1.11%	0.00%	1.11%	3.33%	8.89%	2.22%	11.00%
Skilled Craft Works	0	0	0	0	0	0	12	29	3	19	33	10	106
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.32%	27.36%	2.83%	17.92%	31.13%	9.43%	12.96%
Service/Maintenace	1	4	0	1	2	3	19	102	1	43	18	25	219
%	0.46%	1.83%	0.00%	0.46%	0.91%	1.37%	8.68%	46.58%	0.46%	19.63%	8.22%	11.42%	26.77%
Total	8	28	19	18	71	20	65	161	50	131	182	65	818

WORKFORCE AGENCYWIDE ANALYSIS

Department/Unit: Airports

Employment Data - 2010-2011

EEO-4 Category	White Female	Hawaiian Female	Kor/Chi Female	Filipino Female	Japanese Female	Other Female	White Male	Hawaiian Male	Kor/Chi Male	Filipino Male	Japanese Male	Other Male	Total
Officials/ Administrators	0	0	0	0	0	0	2	3	1	1	4	2	13
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	15.38%	23.08%	7.69%	7.69%	30.77%	15.38%	1.42%
Professionals	1	1	11	4	16	1	11	5	3	10	23	3	89
%	1.12%	1.12%	12.36%	4.49%	17.98%	1.12%	12.36%	5.62%	3.37%	11.24%	25.84%	3.37%	9.73%
Technicians	0	0	1	0	0	0	0	0	0	1	5	1	8
%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	62.50%	12.50%	0.87%
Protective Service	0	1	0	0	0	0	17	62	1	14	32	24	151
%	0.00%	0.66%	0.00%	0.00%	0.00%	0.00%	11.26%	41.06%	0.66%	9.27%	21.19%	15.89%	16.51%
Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Admin Support	7	11	3	13	27	6	2	4	1	0	5	1	80
%	8.75%	13.75%	3.75%	16.25%	33.75%	7.50%	2.50%	5.00%	1.25%	0.00%	6.25%	1.25%	8.75%
Skilled Craft Works	0	0	0	0	0	1	20	19	4	26	31	10	111
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.90%	18.02%	17.12%	3.60%	23.42%	27.93%	9.01%	12.14%
Service/Maintenace	18	66	13	59	8	15	27	90	9	76	60	46	487
%	3.70%	13.55%	2.67%	12.11%	1.64%	3.08%	5.54%	18.48%	1.85%	15.61%	12.32%	9.45%	53.26%
Total	26	79	28	51	51	23	79	183	19	128	160	87	914

WORKFORCE AGENCYWIDE ANALYSIS

Department/Unit: Harbors

Employment Data - 2010-2011

EEO-4 Category	White Female	Hawaiian Female	Kor/Chi Female	Filipino Female	Japanese Female	Other Female	White Male	Hawaiian Male	Kor/Chi Male	Filipino Male	Japanese Male	Other Male	Total
Officials/ Administrators	0	0	0	0	1	0	1	1	1	0	1	0	5
%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	20.00%	20.00%	0.00%	20.00%	0.00%	2.59%
Professionals	1	0	2	0	6	0	1	1	6	1	11	0	29
%	3.45%	0.00%	6.90%	0.00%	20.69%	0.00%	3.45%	3.45%	20.69%	3.45%	37.93%	0.00%	15.03%
Technicians	0	0	0	0	0	0	1	0	2	0	1	2	6
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	33.33%	0.00%	16.67%	33.33%	3.11%
Protective Service	0	0	0	1	0	0	2	4	1	2	6	5	21
%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	9.52%	19.05%	4.76%	9.52%	28.57%	23.81%	10.88%
Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Admin Support	0	5	1	9	13	0	0	1	0	0	3	0	32
%	0.00%	15.63%	3.13%	28.13%	40.63%	0.00%	0.00%	3.13%	0.00%	0.00%	9.38%	0.00%	16.58%
Skilled Craft Works	0	1	0	0	0	0	4	10	1	5	9	5	35
%	0.00%	2.86%	0.00%	0.00%	0.00%	0.00%	11.43%	28.57%	2.86%	14.29%	25.71%	14.29%	18.13%
Service/Maintenance	0	3	1	1	1	0	8	21	1	7	10	12	65
%	0.00%	4.62%	1.54%	1.54%	1.54%	0.00%	12.31%	32.31%	1.54%	10.77%	15.38%	18.46%	33.68%
Total	1	9	4	11	21	0	17	38	12	15	41	24	193

WORKFORCE AGENCYWIDE ANALYSIS

Department/Unit: Administration

Employment Data - 2010-2011

EEO-4 Category	White Female	Hawaiian Female	Kor/Chi Female	Filipino Female	Japanese Female	Other Female	White Male	Hawaiian Male	Kor/Chi Male	Filipino Male	Japanese Male	Other Male	Total
Officials/ Administrators	0	0	0	0	3	0	2	0	0	1	4	1	11
%	0.00%	0.00%	0.00%	0.00%	27.27%	0.00%	18.18%	0.00%	0.00%	9.09%	36.36%	9.09%	6.71%
Professionals	1	2	7	1	18	1	5	0	2	2	21	0	60
%	1.67%	3.33%	11.67%	1.67%	30.00%	1.67%	8.33%	0.00%	3.33%	3.33%	35.00%	0.00%	36.6%
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	2
%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	1.22%
Protective Service	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Admin Support	0	2	3	2	7	4	1	2	1	0	0	0	22
%	0.00%	9.09%	13.64%	9.09%	31.82%	18.18%	4.55%	9.09%	4.55%	0.00%	0.00%	0.00%	13.41%
Skilled Craft Works	0	0	0	0	0	0	0	0	0	0	1	0	1
%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%	0.00%	0.61%
Service/Maintenace	3	10	9	3	21	3	1	2	3	2	9	2	68
%	4.41%	14.71%	13.24%	4.41%	30.88%	4.41%	1.47%	2.94%	4.41%	2.94%	13.24%	2.94%	41.46%
Total	4	14	20	6	49	8	9	4	7	5	35	3	164

Entire Department
Totals

White Female	Hawaii Female	Kor/Chi Female	Filipino Female	Japanese Female	Other Female	White Male	Hawaii Male	Kor/Chi Male	Filipino Male	Japanese Male	Other Male	Total
39	130	71	86	192	51	170	386	88	279	418	179	2089
1.87%	6.22%	3.40%	4.12%	9.19%	2.44%	8.14%	18.49%	4.21%	13.35%	20.01%	8.57%	

PERSONNEL ACTIVITIES													
NEW HIRES AGENCYWIDE ANALYSIS													
EEO-4 Job Category	Female						Male						Grand Total
	W	HW	CK	PH	JP	Total Female	W	HW	CK	PH	JP	Total Male	
Officials/ Administrators						0	1	1				2	2
Professionals	1			1		2	1			6	3	10	12
Technicians						0				1		1	1
Protective Service						0		10		1		11	11
Paraprofessionals						0						0	0
Administrative Support						0		1			2	3	3
Skilled Craft						0					1	1	1
Service/Maintenace		2		1	1	4		1		4		5	9
Total	1	2	0	2	1	6	2	13	0	12	6	33	39

PROMOTIONS AGENCYWIDE ANALYSIS													
EEO-4 Job Category	Female						Male						Grand Total
	W	HW	CK	PH	JP	Total Female	W	HW	CK	PH	JP	Total Male	
Officials/ Administrators						0	1	1	1		1	4	4
Professionals		3	5	4	5	17	1		1		1	3	20
Technicians					1	1			1	1		2	3
Protective Service		1				1		2		2	1	5	6
Paraprofessionals						0						0	0
Administrative Support						0						0	0
Skilled Craft						0	2					2	2
Service/Maintenace						0						0	0
Total	0	4	5	4	6	19	4	3	3	3	3	16	35

W - White

HW - Hawaiian and Part Hawaiian

CK - Korean and Chinese

PH - Filipino

JP - Japanese

PERSONNEL ACTIVITIES													
TERMINATIONS AGENCYWIDE ANALYSIS													
EEO-4 Job Category	Female						Male						Grand Total
	W	HW	CK	PH	JP	Total Female	W	HW	CK	PH	JP	Total Male	
Officials/ Administrators						0						0	0
Professionals	1	1		1	2	5			2		2	4	9
Technicians						0		1	2			3	3
Protective Service						0						0	0
Paraprofessionals						0						0	0
Administrative Support	1	1			2	4						0	4
Skilled Craft						0	1					1	1
Service/Maintenance				1	1	2		3				3	5
Total	2	2	0	2	5	11	1	4	4	0	2	11	22

DEMOTIONS AGENCYWIDE ANALYSIS													
EEO-4 Job Category	Female						Male						Grand Total
	W	HW	CK	PH	JP	Total Female	W	HW	CK	PH	JP	Total Male	
Officials/ Administrators						0						0	0
Professionals					1	1	1			1		2	3
Technicians						0					1	1	1
Protective Service						0						0	0
Paraprofessionals					1	1						0	1
Administrative Support					1	1						0	1
Skilled Craft						0						0	0
Service/Maintenance				1		1	2	1		1	2	6	7
Total	0	0	0	1	3	4	3	1	0	2	3	9	13

W - White
HW - Hawaiian and Part Hawaiian
CK - Korean and Chinese
PH - Filipino
JP - Japanese

PERSONNEL ACTIVITIES													
----------------------	--	--	--	--	--	--	--	--	--	--	--	--	--

LAYOFF/RECALLS AGENCYWIDE ANALYSIS													
EEO-4 Job Category	Female						Male						Grand Total
	W	HW	CK	PH	JP	Total Female	W	HW	CK	PH	JP	Total Male	
Officials/ Administrators						0		1	1			2	2
Professionals					11	11	11		3	3	13	30	41
Technicians						0		4			4	8	8
Protective Service						0					2	2	2
Paraprofessionals						0					2	2	2
Administrative Support		4		2	13	19		1	1			2	21
Skilled Craft						0						0	0
Service/Maintenace				3		3	1	11		6	1	19	22
Total	0	4	0	5	24	33	12	17	5	9	22	65	98

W - White

HW - Hawaiian and Part Hawaiian

CK - Korean and Chinese

PH - Filipino

JP - Japanese

NET CHANGES IN EMPLOYMENT

AGENCY WIDE

Report Period: July 1, 2010 to June 30, 2010

NOTE: Data represents IDENTIFIED Ethnic groups and females representing Permanent Full-Time Employees.

Ethnic Categories ↓	HAWAIIAN/PART HAWN				CHINESE/KOREAN				FILIPINO				JAPANESE				WHITES				FEMALES			
EEO	FY 2010	FY 2011	Net Diff.	%	FY 2010	FY 2011	Net Diff.	%	FY 2010	FY 2011	Net Diff.	%	FY 2010	FY 2011	Net Diff.	%	FY 2010	FY 2011	Net Diff.	%	FY 2010	FY 2011	Net Diff.	%
Job Categories ↓																								
Officials	6	7	1	16.7%	3	3	0	0.0%	4	4	0	0.0%	23	20	-3	-13.0%	6	6	0	0.0%	5	5	0	0.0%
Professionals	10	9	-1	-10.0%	84	76	-8	-9.5%	62	64	2	3.2%	95	81	-14	-14.7%	50	43	-7	-14.0%	143	132	-11	-7.7%
Para-Professionals	1	2	1	100.0%	0	0	0	0.0%	0	0	0	0.0%	4	9	5	125.0%	0	0	0	0.0%	2	5	3	150.0%
Technicians	17	16	-1	-5.9%	20	18	-2	-10.0%	34	27	-7	-20.6%	59	51	-8	-13.6%	18	15	-3	-16.7%	16	15	-1	-6.3%
Protective Services	61	67	6	9.8%	2	2	0	0.0%	16	17	1	6.3%	43	38	-5	-11.6%	21	19	-2	-9.5%	3	2	-1	-33.3%
Administrative Support	49	46	-3	-6.1%	15	15	0	0.0%	39	36	-3	-7.7%	98	90	-8	-8.2%	13	13	0	0.0%	210	188	-22	-10.5%
Skilled Craft Workers	101	95	-6	-5.9%	7	7	0	0.0%	53	50	-3	-5.7%	78	74	-4	-5.1%	43	36	-7	-16.3%	3	2	-1	-33.3%
Service and Maintenanc	318	298	-20	-6.3%	40	37	-3	-7.5%	207	192	-15	-7.2%	132	129	-3	-2.3%	81	77	-4	-4.9%	267	245	-22	-8.2%
ALL EMPLOYEES	563	540	-23	-4.1%	171	158	-13	-7.6%	415	390	-25	-6.0%	532	492	-40	-7.5%	232	209	-23	-9.9%	649	594	-55	-8.5%

Employees who did not indicate a race/gender or listed as multi-racial were omitted from calculations

FY2010 Perm FT Wrkfr.	2265
FY2011 Perm FT Wrkfr.	2089
(+Gain / - Loss)	-176

	FY'10	FY'11	(+Gain / - Loss)
Minorities	1681	1580	-101
Non-Minorities	232	209	-23

	FY'10	FY'11	(+Gain / - Loss)
Females	630	569	-61

JOB GROUP ANALYSIS

Job Group	Job Titles	Grand Total	Total Male	Total Female	Total Minority	Male				Female			
						HW	CK	PH	JP	HW	CK	PH	JP
Official/Administrator	Director	1	1		1				1				
	Deputy Director	4	2	2	3				1				1
	Administrative Svcs Offcr II	3	2	1	3		1		1				1
	Airport Fire Commander (HIA)	1	1		1	1							
	Airports Constr & Mtnce Supt	1	1		1			1					
	Airports District Manager II	4	4		3	2			1				
Official/Administrator	Airports District Manager III	1	1										
	Airports Firefghtg Staff Offcr	1	1		1								
	Airports Operations Officer	1	1		1				1				
	Business Management Offcr I	1		1	0								1
	Civil Rights Coordinator (DOT)	1	1		1			1					
	Departmental Pers Officer IV	1		1	1								1
Official/Administrator	Engineering Program Mgr	12	11	1	11	1	2	2	5				1
	Executive Director OMPO	1	1										
	Fiscal Management Officer	1	1		1				1				
	Harbor District Mgr I	1	1		1	1							
	Harbor District Mgr II	1	1										
	Harbors Administrator	1	1		1				1				
Official/Administrator	Highways Administrator	1	1		1	1							
	Motor Vehicle Safety Admr	1	1		1	1							
	Planning Program Admr I	1	1		1				1				
	Right-of-way Manager	1	1		1				1				
	Visitor Info Prgm Offcr	1	1		1				1				
	Total	42	36	6	35	7	3	4	15	0	0	0	5
PROFESSIONALS													
Professionals	Accountant I	2		2	2						1	1	
	Accountant IV	15	2	13	15		1		1	1	5	1	6
	Accountant V	8	4	4	6				2				4
	Airport Operations Duty Mgr	5	5		5	3			1				

Job Group	Job Titles	Grand Total	Total Male	Total Female	Total Minority	Male				Female			
						HW	CK	PH	JP	HW	CK	PH	JP
Professionals:	Architect V	1		1	1						1		
(Continued)	Assistant Airport Supt IV	8	6	2	7	1	1	1	2				
	Assistant Airport Supt V	2	2		1				1				
	Auditor III	1	1										
	Auditor IV	4	3	1	4		2				1		
	Auditor V	1	1		1				1				
	Auditor VI	2	1	1	2				1				1
	Chemist IV	1	1		1				1				
	Civil Rights Specialist III	1	1		1		1						
	Civil Rights Specialist V	5	3	2	4			1	1	1			1
	Civil Rights Specialist VI	1		1	1								1
Professionals:	Departmental Contracts Spclt	1		1	1								1
	Engineer (Civil) V	1	1		1			1					
	Engineer I	6	4	2	6	1		3				1	
	Engineer II	2	1	1	2								
	Engineer III	68	61	7	59	2	3	28	18			1	3
	Engineer IV	33	26	7	29	1	3	6	11	1		2	3
	Engineer V	75	61	14	72	6	15	3	30		5		9
	Engineer VI	33	29	4	33	2	5	4	14				4
	Environmental Health Spclt IV	5	4	1	4			1	2				1
	Environmental Health Spclt V	1	1		1				1				
	Environmental Health Spclt VI	1	1		1				1				
	Equal Employment Coordinator	1	1		1		1						
Professionals:	Fiscal Officer I	2	2		2		2						
	General Aviation Officer	1	1										
	Harbor Operations Supervisor	2	2		1				1				
	Hazardous Materials Spclt	1	1		1			1					
	Highway Safety Manager	2	1	1	2			1					1
	Highway Safety Specialist	6	2	4	5				1		1	1	
	Horticulturist III	1	1		1				1				
	Information Specialist III	1	1										
	Information Specialist IV	1	1		1				1				
	Information Technol Spclt III	1	1		1		1						

Job Group	Job Titles	Grand Total	Total Male	Total Female	Total Minority	Male				Female			
						HW	CK	PH	JP	HW	CK	PH	JP
Professionals:	Information Technol Spclt IV	7	7		5		1		4				
(Continued)	Information Technol Spclt V	14	9	5	13		1	1	5		3		2
	Information Technol Spclt VI	5	3	2	4				2		1		1
	Information Technol Spclt VII	1		1	1								1
	Land Agent IV	1		1	1						1		
	Land Agent V	1	1										
	Landscape Architect IV	1		1	1								
	Landscape Architect V	1	1										
	Management Analyst IV	3	2	1	3		1		1				1
	Management Analyst V	1	1		1				1				
	OMPO Planner	1	1										
Professionals:	Personnel Mgmt Specialist III	3		3	3						2		1
	Personnel Mgmt Specialist IV	6	1	5	6				1	1			4
	Personnel Mgmt Specialist V	4	1	3	3						2		1
	Planner IV	5	1	4	4				1		1		2
	Planner V	4	2	2	3				2				1
	Planner VI	1	1		1				1				
	Planner VII	1	1		1				1				
	Prgm Evaluation Analysis Mgr	1		1	1								1
	Procurement & Supply Spclt III	2		2	2							1	1
	Procurement & Supply Spclt IV	2	1	1	2				1		1		
	Program Budget Analyst IV	3	2	1	3				2				1
	Program Budget Analyst V	1	1		1		1						
Professionals:	Program Evaluation Analyst V	2	2		1				1				
	Program Evaluation Analyst VII	1	1		1				1				
	Property Manager II	1		1	1							1	
	Property Manager IV	6	2	4	6		1		1	1	1		2
	Property Manager V	2		2	2								2
	Property Manager VI	1	1										
	Research Statistician III	4		4	4							1	3
	Research Statistician IV	7	3	4	7		2		1		2		2
	Research Statistician V	1	1		1		1						
	Right of Way Agent II	1	1		1			1					

JOB GROUP ANALYSIS

Job Group	Job Titles	Grand Total	Total Male	Total Female	Total Minority	Male				Female			
						HW	CK	PH	JP	HW	CK	PH	JP
Professionals:	Right of Way Agent III	2		2	1								1
(Continued)	Right of Way Agent IV	8	7	1	8		1		6				1
	Right of Way Agent V	4	2	2	4				2				2
	Right of Way Agent VI	1	1		1		1						
	Transportation Planner	3		3	2								2
	Visitor Inf Specialist IV	5	2	3	5				2		1		2
Total		420	292	128	379	13	45	52	128	5	29	10	69
TECHNICIANS													
Technicians	Engineering Laboratory Tech	1	1		1				1				
	Engineering Technician V	5	5		5	2		1	2				
	Engineering Technician VI	7	7		6		1	4	2				
	Engineering Technician VII	4	4		4	1		1	2				
	General Const Inspector III	3	3		3		1						
	Highway Const Inspector I	2	2		2		1	1					
	Highway Const Inspector II	9	9		9	5		1	2				
Technicians	Highway Const Inspector III	3	3		3	1	1		1				
	Highway Const Inspector IV	25	25		22	3	3	2	11				
	Highway Const Inspector V	5	5		5	1	1		2				
	Illustrator-Photographer	1	1		1				1				
	Land Boundary Surveyor I	5	5		4			2	2				
	Land Boundary Surveyor II	3	3		2		1	1					
	Land Boundary Surveyor III	7	7		7			3	3				
	Land Boundary Surveyor V	1	1		1		1						
Technicians	Land Boundary Surveyor VI	1	1		1				1				
	Land Surveyor I	5	5		3			3					
	Land Surveyor II	3	3										
	Land Surveyor III	3	3		3				2				
	Motor Carrier Safety Offcr I	1	1		1								
	Motor Carrier Safety Offcr III	11	9	3	10	1		1	3				3
	Motor Carrier Safety Offcr IV	3	3		3	1			2				

JOB GROUP ANALYSIS

Job Group	Job Titles	Grand Total	Total Male	Total Female	Total Minority	Male				Female			
						HW	CK	PH	JP	HW	CK	PH	JP
Technicians	Motor Carrier Safety Offcr VI	1		1	1								1
(Continued)	Motorized Equip Supt/Saf Coord	1	1		1				1				
	Building Const Inspector II	4	4		4			1	3				
	Building Const Inspector III	1	1		1								
	Computer Operations Supvr I	1		1	1					1			
	Computer Operator II	1		1	1					1			
	Drafting Technician III	3	2	1	3						1		
	Drafting Technician V	3	2	1	3		1	1		1			
	Drafting Technician VI	12	5	7	11	1		1	3	3			2
	Drafting Technician VII	4	1	3	4				1				3
	Drafting Technician VIII	1		1	1		1						
	Electronic Traffic Signal Tech	3	3		2			2					
Total		143	125	19	129	16	12	25	45	0	6	1	9
PROTECTIVE SERVICES													
Protective Services	Airport Fire Captain	15	15		14	8			3				
	Airport Fire Commander	6	6		5	3		1					
	Airport Fire Equipment Optr	57	56	1	54	20		7	13	1			
	Airport Fire Lieutenant	24	24		24	10		2	5				
	Airport Firefighter	48	48		36	21		4	11				
	Harbor Enforcement Officer II	13	13		13	3	1	1	4				
	Harbor Enforcement Officer III	3	3		3				2				
	Harbor Enforcement Officer IV	1	1										
	Security Officer I	4	3	1	3	1		1			1		
Total		171	169	2	152	66	1	16	38	1	0	1	0
PARA-PROFESSIONALS													
Para-Professionals	Drafting Aid II	1		1	1								1
	Engineering Aid I	4	3	1	4				1				1
	Engineering Aid II	6	3	3	6				3	1			2
	Engineering Aid III	3	3		3	1			1				
	Engineering Aid IV	1	1		1								
Total		15	10	5	15	1	0	0	5	1	0	0	4