

**Title VI Plan
for
Daniel K. Inouye International Airport**

June 30, 2023

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**Hawaii Department of Transportation (HDOT)
Title VI Plan
for Daniel K. Inouye International Airport (HNL)**


1. Title VI Policy Statement¹

HDOT assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, “Title VI and related requirements”), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

HDOT further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. **HDOT** agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities **HDOT** will take action to involve them and the general public in the decision-making process.

HDOT requires nondiscrimination assurances, as prescribed by Federal Aviation Administration (FAA), from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between **HDOT** and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Curtis Motoyama, Civil Rights Coordinator and Interim Title VI Coordinator, available at (808) 831-7912 and curtis.s.motoyama@hawaii.gov, is responsible for overseeing the Airport Sponsor’s compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.



EDWIN H. SNIFFEN
Director of Transportation

6/30/2023
Effective Date

6/30/2026
3-Year Expiration Date

¹ This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

2. Administration

HDOT has reviewed and adopted this Title VI Plan. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Director of Transportation’s or Coordinator’s name. Significant revisions to our policies or federal guidelines may warrant re-adoption by **HDOT** and resubmittal to FAA.

In addition to the Coordinator and airport sponsor’s leadership, the following people also assist with our Title VI program requirements:

Staff Supporting Title VI Program	Airport Sponsor Program/Office
<i>Property & Business Development Staff</i>	<i>Airports Staff Services Office</i>
<i>Engineers and Planners</i>	<i>Airports Engineering Branch</i>
<i>Visitor Information Program Staff</i>	<i>Airports Visitor Information Program</i>
<i>Information Specialists</i>	<i>Administration, Office of Public Affairs</i>

HDOT has the following airport program sub-recipients:

Sub-Recipients
<i>None</i>

As of the date of this plan, **HDOT** has the following pending applications for Federal financial assistance:

Federal Source	Grant Number	Amount
<i>None</i>		

In addition, **HDOT** sub-recipients have the following pending applications for Federal financial assistance (either directly from the FAA, or passed through HDOT):

Federal Source	Grant Number	Amount
<i>None</i>		

Updated information for pending and awarded grant applications will be available through the following methods:

Federal Source	Grant Award Information Available at:
<i>FAA AIP</i>	https://www.faa.gov/airports/aip/

3. Grant and Procurement Assurances

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

HDOT will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA. See https://www.faa.gov/airports/aip/grant_assurances/#current-assurances.

Clauses/Covenants

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain the contractual requirements and clauses, in the form prescribed by FAA. See https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/. Note that unlike many other clauses, Civil Rights clauses are required in all contracts. Note also special clauses that are required for certain types of contracts, such as land acquisition.
- b. HDOT requires, Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

Description of Oversight Methods for Subcontracts

- *General Civil Rights Provisions and Title VI Assurances (based on the 1/20/2023 FAA Guidance for Contract Provisions) are included in the construction specifications for federally funded projects. These provisions require contractors and subcontractors to comply with Civil Rights and Title VI requirements.*
- *Subcontracts are audited by the HDOT Airports Engineering Branch, HDOT Airports Staff Services Office Property & Business Development Staff, and/or HDOT Office of Civil Rights to verify they include the Civil Rights clauses, for not less than 10 percent of contractors each year.*

4. Title VI Coordinator Responsibilities

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements.
- Airport language assistance resources and practices.
- Collecting and assessing demographic data.
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to **HDOT** leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and the Airport Sponsor's leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and other methods described in the airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

See Notice, Compliance reviews, Audits, Lawsuits, and Other Investigations, and Complaints Sections of this Plan.

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System (<https://faa.civilrightsconnect.com/>).

5. Notice

49 CFR Part 21 Appendix C(b)(2)(ii)

HDOT will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,² and maintained. The poster template is available at

https://www.faa.gov/about/office_org/headquarters_offices/acr/com_civ_support/non_disc_pr/ and a completed copy is attached. See Section 15 Appendix.

HDOT has posted the above Title VI policy statement at its staff offices.

HDOT will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by 6/30/2023 by email and at tenants meeting.

Posters are displayed in each terminal and other areas on airport property, including the following public locations:

Terminal/FBO/Concessions/ Other Locations	Quantity in Pre-Security Area	Quantity in Post-Security Area	Additional Quantities
<i>Terminal 1</i>	<i>5</i>	<i>1</i>	<i>0</i>
<i>Terminal 2</i>	<i>3</i>	<i>4</i>	<i>0</i>
<i>Terminal 3</i>	<i>1</i>	<i>1</i>	<i>0</i>

Outreach to Affected Communities

HDOT Office of Civil Rights ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify the effective media platforms to share announcement and notices. Announcements are made in social media, general circulation newspapers, community newspapers, and email broadcast. **HDOT Office of Civil Rights** contacts leaders and representatives in Affected Communities directly to confirm effective media platforms to reach all Affected Communities³ and provide important feedback on translated materials. The office maintains records of all such notices and the efforts made to reach each of the Affected Communities.

HDOT will create a detailed CPP by 6/30/2023. A copy of the plan will be available at <https://hidot.hawaii.gov/administration/ocr/title-vi-program/>.

² For more information about website accessibility, please visit ADA.gov.

³ We will not subject any persons to discrimination based on race, color, national origin, age, sex, or creed. The term “protected communities” is used within this Title VI Plan to highlight the requirements of Title VI, 49 U.S.C. § 47123, the Age Discrimination Act of 1975, and in some instances, includes low-income populations under Executive Order 12898.

To ensure that the community is effectively informed of and able to participate in public hearings, **HDOT** includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

6. Community Statistics

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, **HDOT** will be able to identify, understand, and engage with communities. In doing so, **HDOT** needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by **HDOT**'s airport program.

Affected Communities ⁴	Population
<i>Ewa Beach (includes Ewa Gentry, Iroquois Point, Ewa Villages, and Ewa)</i>	81,808
<i>Honolulu (includes Hickam Housing, Aliamanu, Camp Catlin, and Salt Lake)</i>	59,312
<i>Honolulu (includes Keehi Lagoon and Kalihi)</i>	48,829
<i>Honolulu (includes Chinatown)</i>	53,055
<i>Honolulu (includes Kakaako)</i>	25,221
<i>Honolulu (includes Ala Moana)</i>	22,802

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

Low Income Communities⁵

A low-income area is an identifiable group of people living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations,” **HDOT** is collecting information about affected and potentially affected low-income communities. According to the **U.S. Census Bureau, American Community Survey, [S1701: Poverty Status in the Past 12 Months](#)**, the overall poverty level for the **City and County of Honolulu** is approximately **8.6 %**. The poverty rate remains similar compared with the rest of the **State of Hawaii**. The poverty rates for the specific Affected Communities are as follows:

⁴ “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

⁵ Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low-income communities in airport programs and activities.

Affected Communities	Poverty Rate
<i>Ewa Beach (includes Ewa Gentry, Iroquois Point, Ewa Villages, and Ewa)</i>	6.4%
<i>Honolulu (includes Hickam Housing, Aliamanu, Camp Catlin, and Salt Lake)</i>	5.5%
<i>Honolulu (includes Keehi Lagoon and Kalihi)</i>	12.5%
<i>Honolulu (includes Chinatown)</i>	14.4%
<i>Honolulu (includes Kakaako)</i>	8.6%
<i>Honolulu (includes Ala Moana)</i>	12.5%

Racial and Ethnic Communities

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows⁶:

Affected Community: Ewa Beach (includes Ewa Gentry, Iroquois Point, Ewa Villages, and Ewa)

Total Affected Community Population: 81,808

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	12,040	14.7%
<i>Black or African American</i>	2,551	3.1%
<i>American Indian or Alaska Native</i>	245	0.3%
<i>Asian</i>	36,311	44.4%
<i>Native Hawaiian or Other Pacific Islander</i>	5,207	6.4%
<i>Some other race</i>	1,513	1.8%
<i>More than one</i>	23,213	28.4%
<i>Hispanic or Latino</i>	11,909	14.6%
<i>White, not Hispanic or Latino</i>	9,842	12.1%

⁶ Recommend using demographic groups from the U.S. Census.

Affected Community: Honolulu (includes Hickam Housing, Aliamanu, Camp Catlin, and Salt Lake)

Total Affected Community Population: 59,312

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	18,581	31.3%
<i>Black or African American</i>	4,088	6.9%
<i>American Indian or Alaska Native</i>	293	0.5%
<i>Asian</i>	21,783	36.7%
<i>Native Hawaiian or Other Pacific Islander</i>	1,689	2.8%
<i>Some other race</i>	2,289	3.9%
<i>More than one</i>	10,589	17.9%
<i>Hispanic or Latino</i>	7,411	12.5%
<i>White, not Hispanic or Latino</i>	16,541	27.9%

Affected Community: Honolulu (includes Keehi Lagoon and Kalihi)

Total Affected Community Population: 48,829

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	3,355	6.9%
<i>Black or African American</i>	541	1.1%
<i>American Indian or Alaska Native</i>	8	0.0%
<i>Asian</i>	29,739	60.9%
<i>Native Hawaiian or Other Pacific Islander</i>	6,251	12.8%
<i>Some other race</i>	373	0.8%
<i>More than one</i>	8,562	17.5%
<i>Hispanic or Latino</i>	3,895	8.0%
<i>White, not Hispanic or Latino</i>	3,048	6.2%

Affected Community: Honolulu (includes Chinatown)
Total Affected Community Population: 53,055

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	4,946	9.3%
<i>Black or African American</i>	482	0.9%
<i>American Indian or Alaska Native</i>	9	0.0%
<i>Asian</i>	32,782	61.8%
<i>Native Hawaiian or Other Pacific Islander</i>	5,567	10.5%
<i>Some other race</i>	234	0.4%
<i>More than one</i>	9,035	17.0%
<i>Hispanic or Latino</i>	3,069	5.8%
<i>White, not Hispanic or Latino</i>	4,393	8.3%

Affected Community: Honolulu (includes Kakaako)
Total Affected Community Population: 25,221

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	4,380	17.4%
<i>Black or African American</i>	563	2.2%
<i>American Indian or Alaska Native</i>	17	0.1%
<i>Asian</i>	11,824	46.9%
<i>Native Hawaiian or Other Pacific Islander</i>	2,590	10.3%
<i>Some other race</i>	200	0.8%
<i>More than one</i>	5,647	22.4%
<i>Hispanic or Latino</i>	2,077	8.2%
<i>White, not Hispanic or Latino</i>	3,884	15.4%

Affected Community: Honolulu (includes Ala Moana)
Total Affected Community Population: 22,802

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White</i>	3,517	15.4%
<i>Black or African American</i>	217	1.0%
<i>American Indian or Alaska Native</i>	11	0.0%
<i>Asian</i>	13,792	60.5%
<i>Native Hawaiian or Other Pacific Islander</i>	1,340	5.9%
<i>Some other race</i>	246	1.1%
<i>More than one</i>	3,625	15.9%
<i>Hispanic or Latino</i>	1,749	7.7%
<i>White, not Hispanic or Latino</i>	3,235	14.2%

Limited English Proficiency (LEP)

The goal of all language access planning and implementation is to ensure that **HDOT** communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next tables list non-English languages⁷ that are spoken in LEP households in the Affected Communities. The data source is the **U.S. Census Bureau, American Community Survey, [Table B16001: Language Spoken at Home by Ability to Speak English](#)** and **Department of Business, Economic Development & Tourism (DBEDT) calculation using Public Use Microdata Sample from U.S. Census Bureau 2021 5-year American Community Survey.**

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.⁸ The safe harbor for our community is **1,000**. Please refer to the end of this document to find data for all languages in our community.

⁷ Recommend using language groups from the U.S. Census, and using data for the “Speak English less than ‘very well’” category for each language over the threshold.

⁸ See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold (State of Hawaii)	Number	Margin of Error
<i>Ilocano, Samoan, Hawaiian, or other Austronesian languages</i>	54,675	+/-2,773
<i>Tagalog (incl. Filipino)</i>	27,785	+/-1,629
<i>Chinese (incl. Mandarin, Cantonese)</i>	19,467	+/-1,531
<i>Japanese</i>	16,873	+/-1,248
<i>Korean</i>	11,017	+/-1,054
<i>Spanish</i>	6,896	+/-921
<i>Vietnamese</i>	6,893	+/-1,084
<i>Thai, Lao or other Tai-Kadai languages</i>	2,526	+/-539

Data source: U.S. Census Bureau, American Community Survey, [Table B16001: Language Spoken at Home by Ability to Speak English](#)

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold (City and County of Honolulu)	Number	Margin of Error
<i>Ilocano</i>	22,652	+/-4,596
<i>Tagalog</i>	17,474	+/-2,177
<i>Chinese*</i>	19,454	+/-1,890
<i>Japanese</i>	14,372	+/-1,338
<i>Korean</i>	10,177	+/-1,468
<i>Vietnamese</i>	7,258	+/-1,572
<i>Chuukese</i>	4,415	+/-1,272
<i>Spanish</i>	3,568	+/-731
<i>Samoan</i>	2,550	+/-679
<i>Other Eastern Malayo-Polynesian languages</i>	2,148	+/-829
<i>Marshallese</i>	1,967	+/-579
<i>Cebuano and other Philippine languages</i>	1,967	+/-598
<i>Hawaiian</i>	1,694	+/-556
<i>Thai</i>	1,196	+/-419

* Chinese include Mandarin, Cantonese, and other Chinese languages

Data source: DBEDT calculation using Public Use Microdata Sample from U.S. Census Bureau 2021 5-year American Community Survey

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

Languages Spoken by LEP Persons	A few times a year (12 or less days a year)	Several times a month (13 to 51 days a year)	At least once a week (52 to 364 days a year)	Every day (365 days a year)
<i>Ilocano</i>				<i>X</i>
<i>Tagalog</i>				<i>X</i>
<i>Chinese</i>				<i>X</i>
<i>Japanese</i>				<i>X</i>
<i>Korean</i>				<i>X</i>
<i>Vietnamese</i>	<i>X</i>			
<i>Chuukese</i>	<i>X</i>			
<i>Spanish</i>		<i>X</i>		
<i>Samoan</i>		<i>X</i>		
<i>Other Eastern Malayo-Polynesian languages</i>	<i>X</i>			
<i>Marshallese</i>		<i>X</i>		
<i>Cebuano and other Philippine languages</i>	<i>X</i>			
<i>Hawaiian</i>	<i>X</i>			
<i>Thai</i>	<i>X</i>			

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

Additional Languages Spoken

<i>None</i>

This information is updated annually⁹ through checking the following resources:

Data Sources for Languages Spoken in Affected Community	Website link to Data Source
<i>U.S. Census Bureau</i>	https://data.census.gov/cedsci/table?q=B16001&tid=ACSDTIY2019.B16001
<i>State of Hawaii Office of Language Access</i>	https://dbedt.hawaii.gov/economic/language-use-dashboard/

⁹ Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan’s 3-year period.

Beneficiary Diversity

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

Description of Beneficiary Demographic Information Collection Methods

- *All passengers arriving in Hawaii are required to complete the [State of Hawaii Department of Agriculture Plants and Animals Declaration Form](#). The form also includes a voluntary request for demographic information.*
- *Participants at public participation meetings are asked to complete a Hawaii Department of Transportation Voluntary Title VI Public Involvement Data Card. The anonymous survey includes demographic information.*

Staff and Advisory Board Diversity

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

Description of Employee and Advisory Board Demographic Information Collection Methods

Employees are asked to submit voluntary confidential demographic information at time of hiring using the State of Hawaii Department of Human Resources Development Application Data Survey.

7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no **HDOT** activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.¹⁰

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

Existing Airport Facilities	Affected Community Impacted by Operation of the Facility
<i>Terminal 1</i>	<i>None</i>
<i>Terminal 2</i>	<i>None</i>
<i>Terminal 3</i>	<i>None</i>
<i>Consolidated Car Rental Facility</i>	<i>None</i>
<i>International Parking Structure</i>	<i>None</i>
<i>Terminal 2 Parking Structure</i>	<i>None</i>
<i>Runway 8L-26R</i>	<i>Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, Ewa Beach, Hickam Housing, Keehi Lagoon, Aliamanu, Camp Catlin, Salt Lake, Kalihi, Chinatown, Kakaako, and Ala Moana</i>
<i>Runway 8R-26L</i>	<i>Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, Ewa Beach, Hickam Housing, Keehi Lagoon, Aliamanu, Camp Catlin, Salt Lake, Kalihi, Chinatown, Kakaako, and Ala Moana</i>
<i>Runway 4L-22R</i>	<i>Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, Ewa Beach, Hickam Housing, Keehi Lagoon, Aliamanu, Camp Catlin, Salt Lake, Kalihi, Chinatown, Kakaako, and Ala Moana</i>
<i>Runway 4R-22L</i>	<i>Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, Ewa Beach, Hickam Housing, Keehi Lagoon, Aliamanu, Camp Catlin, Salt Lake, Kalihi, Chinatown, Kakaako, and Ala Moana</i>

¹⁰ In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

Airport Facility Construction Projects	Affected Community Impacted by Construction of the Facility
<i>Runway and Taxiway Shoulder Rehabilitation</i>	<i>None</i>
<i>Ewa & Diamondhead Concourse 2nd & 3rd Level Roadway Improvements, Phase 1</i>	<i>None</i>
<i>Fire Sprinkler Upgrade</i>	<i>None</i>
<i>Ewa & Diamondhead Concourse 2nd & 3rd Level Roadway Improvements, Phase 2</i>	<i>None</i>
<i>Runway Rehabilitation and Airfield Utility System Improvements</i>	<i>None</i>
<i>Fire Alarm System Improvements</i>	<i>None</i>
<i>Replacement of SCADA System</i>	<i>None</i>
<i>Terminal Spall Repairs</i>	<i>None</i>
<i>Vault N Replacement</i>	<i>None</i>

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

Facilities or Construction Projects with Disparate Impacts	Affected Community Impacted	Impact Can Be Eliminated?
<i>None</i>		

Justifications:

Facilities or Construction Projects	Justification
<i>None</i>	

8. Limited English Proficiency (LEP)

Executive Order 13166

In creating a Language Assistance Plan, the **HDOT** will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in Affected Communities:

Language
<i>Ilocano</i>
<i>Tagalog</i>
<i>Chinese</i>
<i>Japanese</i>
<i>Korean</i>
<i>Vietnamese</i>
<i>Chuukese</i>
<i>Spanish</i>
<i>Samoan</i>
<i>Other Eastern Malayo-Polynesian languages</i>
<i>Marshallese</i>
<i>Cebuano and other Philippine languages</i>
<i>Hawaiian</i>
<i>Thai</i>

HDOT also collects data for languages spoken by airport guests.¹¹ Data sources include:

Data Sources for Languages Spoken by Airport Guests	Website link to Data Source
<i>Assistance requests to Airports Visitor Information Program (VIP)</i>	<i>N/A</i>
<i>Assumption from interactions with international passengers at Customs and Border Protection, TSA checkpoints, and VIP counters</i>	<i>N/A</i>

Based on the above data, the following additional languages have been identified as likely to be spoken by LEP airport guests:

Language
<i>French</i>

¹¹ We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of **HDOT** of the responsibility to provide language access. We have made the following plans to provide translation services free of charge to ensure that individuals with LEP have access to the benefits of the airport:

Translation Services:

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- The following vendors have been identified for written translations:

Translation Vendors	Languages
<i>NASPO Valuepoint On-Demand Remote Interpreting (OPI and VRI) and Document Translation</i>	<i>All above languages except Hawaiian</i>
<i>Pacific Gateway Center Hawaii Language Bank</i>	<i>All above languages except Hawaiian</i>
<i>Hawaii Interpreters and Translators Association</i>	<i>All above languages except Ilocano, Tagalog, Vietnamese, Chuukese, Spanish, Samoan, Other Eastern Malayo-Polynesian languages, Marshallese, Hawaiian, and Cebuano</i>
<i>Languages Services Hawaii</i>	<i>All above languages</i>
<i>Helping Hands Hawaii Bilingual Access Line</i>	<i>All above languages except Hawaiian</i>
<i>State of Hawaii Office of Language Access</i>	<i>All above languages except Other Eastern Malayo-Polynesian languages and Thai</i>

- Information regarding translation services can be obtained at:

Location for Translation Assistance	Languages
<i>Airport Visitor Information Program (VIP) counters</i>	<i>All above languages except Hawaiian and Cebuano</i>
<i>Volunteer HDOT Bilingual Staff Directory</i>	<i>All above languages except Chuukese, Marshallese, Hawaiian, and Thai</i>

Interpretation Services:

- The following vendors have been identified for interpretation services:

Interpretation Vendors	Languages
<i>NASPO Valuepoint On-Demand Remote Interpreting (OPI and VRI) and Document Translation</i>	<i>All above languages except Hawaiian</i>
<i>Pacific Gateway Center Hawaii Language Bank</i>	<i>All above languages except Hawaiian</i>
<i>Hawaii Interpreters and Translators Association</i>	<i>All above languages except Ilocano, Tagalog, Vietnamese, Chuukese, Spanish, Samoan, Other Eastern Malayo-Polynesian languages, Marshallese, Hawaiian, and Cebuano</i>
<i>Languages Services Hawaii</i>	<i>All above languages</i>
<i>Helping Hands Hawaii Bilingual Access Line</i>	<i>All above languages except Hawaiian</i>
<i>State of Hawaii Office of Language Access</i>	<i>All above languages except Other Eastern Malayo-Polynesian languages and Thai</i>
<i>State of Hawaii Judiciary Court Interpreter Registry</i>	<i>All above languages</i>

- Information regarding interpretation services can be obtained at:

Location for Interpretation Assistance	Languages
<i>Airport Visitor Information Program (VIP) counters</i>	<i>All above languages except Hawaiian and Cebuano</i>
<i>Volunteer HDOT Bilingual Staff Directory</i>	<i>All above languages except Chuukese, Marshallese, Hawaiian, and Thai</i>

Description of Interpretation Assistance Processes

The following is based on interpretation assistance processes described in the [HDOT Language Access Plan](#).

Oral Interpretation Services

Providing LEP persons with oral language assistance at public service counters, when there is telephone contact or at public meetings is necessary. First, one determines the language in which the interpretive service is needed. Second, interpretation service may take the form of enlisting the help of a bilingual staff member. Third, if that is not an option, the Bilingual Employee Directory should be consulted to obtain interpretation through an HDOT employee in the directory. Fourth, the HDOT branch involved should contact the contracted telephone interpreter service for assistance with the client.

Multilingual Assistance

LEP persons have the right to free language assistance in their spoken language. The Hawaii Office of Language Access (OLA) developed a "If You Need an Interpreter..." poster listing twenty-two (22) languages that are likely to be the primary languages spoken by LEP persons in Hawaii. The intent of the poster is for an LEP person to point to the poster indicating the language they understand. The languages included on the poster are: Burmese, Cambodian,

Chamorro, Chuukese, Hawaiian, Ilocano, Japanese, Korean, Kosraen, Lao, Mandarin or Cantonese, Marshallese, Pohnpeian, Russian, Samoan, Spanish, Tagalog, Thai, Tongan, Vietnamese, Visayan (Cebuano), and Yapese.

HDOT offices that have contact with the public shall have the OLA's multilingual signage posters prominently placed where LEP persons may indicate which language they understand.

Volunteer HDOT Bilingual Staff

HDOT has created a Departmental directory of volunteer bilingual staff in the event language assistance is needed in person at the office location of the volunteer bilingual staff. HDOT strives to survey employees semi-annually for volunteers to ensure as complete a list for all branches and locations will be available, but conducts surveys for volunteers at a minimum biannually upon renewal of the language access plan. HDOT will also conduct a voluntary survey at the onset of an individual employee's employment to determine whether a given bilingual employee would be interested in being added to the bilingual staff directory. The HDOT Bilingual Staff Directory is not an exhaustive list and subject to change given personnel shifts.

Telephone Interpreter Service

If there is no bilingual employee available (either on premises or via bilingual employee list), HDOT branches may hire an outside interpreter to provide meaningful language access.

9. Transportation

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with the City and County of Honolulu to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

Minority and/or Disadvantaged Community Areas	Transit Service	Planned or Existing
<i>Ewa Beach (includes Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, and Ewa Beach)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Ewa Beach (includes Ewa Gentry, Iroquois Point, Ewa Villages, Ewa, and Ewa Beach)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>
<i>Honolulu (includes Hickam Housing, Aliamanu Military Reservation, Camp Catlin, and Salt Lake)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Honolulu (includes Hickam Housing, Aliamanu Military Reservation, Camp Catlin, and Salt Lake)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>
<i>Honolulu (includes Keehi Lagoon and Kalihi)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Honolulu (includes Keehi Lagoon and Kalihi)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>
<i>Honolulu (includes Chinatown)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Honolulu (includes Chinatown)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>
<i>Honolulu (includes Kakaako)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Honolulu (includes Kakaako)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>
<i>Honolulu (includes Ala Moana)</i>	<i>Fixed-route buses and Paratransit Vans</i>	<i>Existing</i>
<i>Honolulu (includes Ala Moana)</i>	<i>Automated fixed-guideway rail</i>	<i>Planned</i>

10. Minority Businesses
49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

Airport Business Opportunity	Minority Business Outreach Methods
<i>Rental Car Subcontracts</i>	<i>Participated in the Airport Rental Car Supplier Diversity Outreach Day</i>

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with **Airports Staff Services Office Property & Business Development Staff**.

11. Training

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

Refresher information will be promoted on a bi-annual basis.

12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations

FAA Notification. The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements¹²
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements¹³

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, HDOT must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

¹² Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

¹³ Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

13. Title VI Complaints

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

Scope. These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters¹⁴.
3. Allege misconduct by the **HDOT**, including airport employees, contractors, concessionaires, lessees, or tenants.
4. Concern an airport facility or actions by **HDOT** including airport employees, contractors, concessionaires, lessees, or tenants.

Rights. Any person who believes that he or she has been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the **HDOT**. Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the FAA, or seek other legal remedies.

Receipt of Complaint. The Coordinator will log in the complaint and promptly send copies of the complaint to the **office named in the complaint, Airport District Manager, HDOT Deputy Director of Administration, and HDOT Director.**

Complaints must be filed within **180 days** of the discriminatory event, must be in writing, and must be delivered to:

Curtis Motoyama, Civil Rights Coordinator and Interim Title VI Coordinator
200 Rodgers Boulevard
Honolulu, Hawaii 96819
Phone Number: (808) 831-7912
Email: curtis.s.motoyama@hawaii.gov

If a complaint is initially made by phone, it must be supplemented with a written complaint before **180 days** after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

¹⁴ Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

Initial Procedure. The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

Discrimination Complaint Referral Procedure

Internal Complaint Referral. All Title VI complaints must be promptly forwarded to the Coordinator within **2 days**.

Initial FAA Notification. A copy of each Title VI complaint will be forwarded to the FAA within **15 days** of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will **upload the complaint information to the FAA Civil Rights Connect System**, which issues automated notifications to FAA staff. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

Investigation Procedure

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against **HDOT**, the Coordinator will avoid interfering with the FAA investigation, cooperate with the FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within **60 calendar days** after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through **appropriate means for resolving issues, which may include mediation.**

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state **HDOT's** conclusion regarding whether unlawful discrimination occurred and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the **FAA Civil Rights Connect System.**

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the **HDOT Director.**
- The written appeal must be received **within 14 business days** after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the basis for the appeal.
- The **HDOT Director** will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, **HDOT** will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. **HDOT** employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact **Curtis Motoyama, Civil Rights Coordinator and Interim Title VI Coordinator.**

This complaint procedure is shared with the public through the following methods:

Website, In-person, and Other Distribution Methods

1. *HDOT Office of Civil Rights website, Title VI page at <https://hidot.hawaii.gov/administration/ocr/title-vi-program/>*
 2. *Upon request to OCR via email, phone, or other available method, a physical copy of the appropriate complaint procedures and form will be provided.*
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14. Population / Language Data

Table: ACSST5Y2021.S1701		Hawaii				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	1,414,718	±785	133,740	±4,359	9.5%	±0.3
AGE						
Under 18 years	303,887	±804	36,482	±2,435	12.0%	±0.8
Under 5 years	84,970	±520	11,147	±1,231	13.1%	±1.4
5 to 17 years	218,917	±589	25,335	±1,604	11.6%	±0.7
Related children of householder under 18 years	302,032	±913	34,767	±2,465	11.5%	±0.8
18 to 64 years	845,992	±332	75,275	±2,631	8.9%	±0.3
18 to 34 years	301,219	±468	31,340	±1,802	10.4%	±0.6
35 to 64 years	544,773	±491	43,935	±1,835	8.1%	±0.3
60 years and over	357,547	±1,637	30,564	±1,554	8.5%	±0.4
65 years and over	264,839	±228	21,983	±1,202	8.3%	±0.5
SEX						
Male	706,449	±942	62,143	±2,512	8.8%	±0.4
Female	708,269	±960	71,597	±2,498	10.1%	±0.4
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	329,608	±2,246	32,950	±1,765	10.0%	±0.5
Black or African American alone	25,496	±1,091	2,376	±534	9.3%	±2.2
American Indian and Alaska Native alone	4,012	±694	825	±283	20.6%	±6.4
Asian alone	536,577	±4,382	33,001	±2,107	6.2%	±0.4
Native Hawaiian and Other Pacific Islander alone	148,964	±2,228	27,821	±2,653	18.7%	±1.7
Some other race alone	21,770	±1,902	1,572	±393	7.2%	±1.8
Two or more races	348,291	±5,309	35,195	±2,474	10.1%	±0.7
Hispanic or Latino origin (of any race)	152,937	±613	18,730	±1,777	12.2%	±1.2
White alone, not Hispanic or Latino	297,146	±1,059	28,552	±1,667	9.6%	±0.6
EDUCATIONAL ATTAINMENT						
Population 25 years and over	1,006,323	±604	83,587	±2,672	8.3%	±0.3
Less than high school graduate	72,214	±2,410	12,613	±899	17.5%	±1.2
High school graduate (includes equivalency)	267,496	±3,865	31,010	±1,609	11.6%	±0.5
Some college, associate's degree	317,919	±4,166	24,691	±1,385	7.8%	±0.4
Bachelor's degree or higher	348,694	±4,495	15,273	±1,050	4.4%	±0.3
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	711,966	±3,855	36,240	±1,689	5.1%	±0.2
Employed	675,464	±3,983	28,035	±1,571	4.2%	±0.2
Male	345,692	±2,656	12,497	±960	3.6%	±0.3
Female	329,772	±2,928	15,538	±1,053	4.7%	±0.3

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Table: ACSST5Y2021.S1701						
Hawaii						
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	36,502	±1,352	8,205	±832	22.5%	±2.1
Male	19,212	±1,250	4,425	±637	23.0%	±3.0
Female	17,290	±1,142	3,780	±574	21.9%	±3.0
WORK EXPERIENCE						
Population 16 years and over	1,142,435	±709	101,607	±3,095	8.9%	±0.3
Worked full-time, year-round in the past 12 months	515,837	±4,269	7,910	±660	1.5%	±0.1
Worked part-time or part-year in the past 12 months	253,972	±4,111	29,660	±1,672	11.7%	±0.6
Did not work	372,626	±3,732	64,037	±2,065	17.2%	±0.5
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	66,490	±3,218	(X)	(X)	(X)	(X)
125 percent of poverty level	171,220	±5,041	(X)	(X)	(X)	(X)
150 percent of poverty level	211,161	±5,628	(X)	(X)	(X)	(X)
185 percent of poverty level	277,637	±6,060	(X)	(X)	(X)	(X)
200 percent of poverty level	304,961	±6,669	(X)	(X)	(X)	(X)
300 percent of poverty level	507,446	±8,778	(X)	(X)	(X)	(X)
400 percent of poverty level	716,165	±9,321	(X)	(X)	(X)	(X)
500 percent of poverty level	897,737	±8,754	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Male	128,439	±2,511	27,189	±1,220	21.2%	±0.8
Female	124,763	±2,399	31,143	±1,339	25.0%	±0.9
15 years	638	±201	622	±201	97.5%	±3.5
16 to 17 years	1,132	±286	1,067	±290	94.3%	±4.4
18 to 24 years	18,977	±1,214	8,511	±905	44.8%	±3.5
25 to 34 years	51,548	±2,193	9,841	±970	19.1%	±1.6
35 to 44 years	36,583	±1,693	7,286	±746	19.9%	±1.6
45 to 54 years	33,288	±1,297	6,456	±523	19.4%	±1.6
55 to 64 years	39,459	±1,373	10,367	±888	26.3%	±1.9
65 to 74 years	40,414	±1,479	7,744	±588	19.2%	±1.2
75 years and over	31,163	±1,152	6,438	±577	20.7%	±1.6
Mean income deficit for unrelated individuals (dollars)	8,014	±155	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	110,878	±2,672	3,184	±455	2.9%	±0.4
Worked less than full-time, year-round in the past 12 months	57,368	±2,003	17,820	±1,183	31.1%	±1.6
Did not work	84,956	±2,117	37,328	±1,453	43.9%	±1.2
Population in housing units for whom poverty status is determined	1,405,156	±732	127,621	±4,369	9.1%	±0.3

Table: ACSST5Y2021.S1701	Honolulu County, Hawaii					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	982,273	±880	84,447	±4,063	8.6%	±0.4
AGE						
Under 18 years	210,756	±791	23,111	±2,057	11.0%	±1.0
Under 5 years	60,656	±495	7,165	±958	11.8%	±1.6
5 to 17 years	150,100	±579	15,946	±1,484	10.6%	±1.0
Related children of householder under 18 years	209,628	±831	22,083	±2,101	10.5%	±1.0
18 to 64 years	593,881	±433	47,070	±2,415	7.9%	±0.4
18 to 34 years	221,444	±359	20,742	±1,653	9.4%	±0.7
35 to 64 years	372,437	±368	26,328	±1,336	7.1%	±0.4
60 years and over	236,865	±1,455	18,804	±1,215	7.9%	±0.5
65 years and over	177,636	±201	14,266	±924	8.0%	±0.5
SEX						
Male	491,120	±892	38,273	±2,168	7.8%	±0.4
Female	491,153	±833	46,174	±2,324	9.4%	±0.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	188,506	±1,656	15,921	±1,542	8.4%	±0.8
Black or African American alone	22,654	±1,015	1,612	±440	7.1%	±2.0
American Indian and Alaska Native alone	2,227	±444	446	±238	20.0%	±9.2
Asian alone	422,570	±3,583	25,205	±1,842	6.0%	±0.4
Native Hawaiian and Other Pacific Islander alone	100,616	±1,872	19,380	±2,450	19.3%	±2.4
Some other race alone	13,286	±1,242	948	±258	7.1%	±1.9
Two or more races	232,414	±4,269	20,935	±1,879	9.0%	±0.8
Hispanic or Latino origin (of any race)	98,908	±590	11,063	±1,477	11.2%	±1.5
White alone, not Hispanic or Latino	168,527	±798	13,609	±1,446	8.1%	±0.8
EDUCATIONAL ATTAINMENT						
Population 25 years and over	695,733	±777	52,141	±2,385	7.5%	±0.3
Less than high school graduate	49,653	±1,867	8,531	±838	17.2%	±1.6
High school graduate (includes equivalency)	176,023	±3,113	19,982	±1,334	11.4%	±0.7
Some college, associate's degree	215,572	±3,251	14,763	±1,055	6.8%	±0.5
Bachelor's degree or higher	254,485	±3,430	8,865	±896	3.5%	±0.3
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	492,151	±2,874	21,942	±1,270	4.5%	±0.3
Employed	468,679	±3,090	17,084	±1,084	3.6%	±0.2
Male	240,929	±2,193	7,440	±701	3.1%	±0.3
Female	227,750	±2,006	9,644	±766	4.2%	±0.3

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Table: ACSST5Y2021.S1701	Honolulu County, Hawaii					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	23,472	±1,143	4,858	±587	20.7%	±2.3
Male	12,519	±1,003	2,632	±463	21.0%	±3.4
Female	10,953	±842	2,226	±389	20.3%	±3.4
WORK EXPERIENCE						
Population 16 years and over	793,272	±654	63,998	±2,898	8.1%	±0.4
Worked full-time, year-round in the past 12 months	371,709	±3,179	5,153	±540	1.4%	±0.1
Worked part-time or part-year in the past 12 months	169,197	±3,294	17,908	±1,352	10.6%	±0.7
Did not work	252,366	±2,775	40,937	±2,002	16.2%	±0.7
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	42,021	±2,849	(X)	(X)	(X)	(X)
125 percent of poverty level	108,784	±4,552	(X)	(X)	(X)	(X)
150 percent of poverty level	133,240	±4,573	(X)	(X)	(X)	(X)
185 percent of poverty level	175,652	±4,748	(X)	(X)	(X)	(X)
200 percent of poverty level	193,369	±5,077	(X)	(X)	(X)	(X)
300 percent of poverty level	326,641	±5,979	(X)	(X)	(X)	(X)
400 percent of poverty level	467,082	±7,062	(X)	(X)	(X)	(X)
500 percent of poverty level	594,687	±6,954	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Population	169,009	±3,572	37,109	±1,902	22.0%	±0.9
Male	86,664	±2,198	16,679	±1,104	19.2%	±1.1
Female	82,345	±2,131	20,430	±1,230	24.8%	±1.3
15 years	347	±129	331	±131	95.4%	±6.6
16 to 17 years	736	±225	671	±226	91.2%	±6.7
18 to 24 years	13,605	±992	5,692	±770	41.8%	±4.3
25 to 34 years	36,970	±1,828	6,671	±851	18.0%	±1.9
35 to 44 years	24,406	±1,299	4,563	±502	18.7%	±1.8
45 to 54 years	21,565	±991	3,815	±389	17.7%	±1.8
55 to 64 years	24,541	±1,027	5,902	±645	24.0%	±2.2
65 to 74 years	24,598	±1,117	4,614	±437	18.8%	±1.5
75 years and over	22,241	±1,027	4,850	±470	21.8%	±1.7
Mean income deficit for unrelated individuals (dollars)	8,101	±226	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	78,477	±2,277	1,988	±339	2.5%	±0.4
Worked less than full-time, year-round in the past 12 months	35,050	±1,614	10,844	±969	30.9%	±2.1
Did not work	55,482	±1,734	24,277	±1,327	43.8%	±1.7
Population in housing units for whom poverty status is determined	975,169	±1,026	79,939	±3,950	8.2%	±0.4

Table: ACSST5Y2021.S1701	ZCTA5 96706					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	81,080	±3,122	5,176	±1,392	6.4%	±1.7
AGE						
Under 18 years	22,277	±1,390	2,003	±805	9.0%	±3.5
Under 5 years	6,340	±647	552	±349	8.7%	±5.3
5 to 17 years	15,937	±1,198	1,451	±566	9.1%	±3.4
Related children of householder under 18 years	22,176	±1,387	1,902	±803	8.6%	±3.5
18 to 64 years	50,295	±2,135	2,627	±578	5.2%	±1.1
18 to 34 years	19,481	±1,259	1,406	±370	7.2%	±1.8
35 to 64 years	30,814	±1,590	1,221	±385	4.0%	±1.2
60 years and over	11,875	±894	561	±236	4.7%	±2.0
65 years and over	8,508	±609	546	±236	6.4%	±2.7
SEX						
Male	40,346	±1,711	2,338	±714	5.8%	±1.7
Female	40,734	±1,794	2,838	±750	7.0%	±1.8
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	12,040	±1,435	380	±183	3.2%	±1.5
Black or African American alone	2,551	±614	20	±31	0.8%	±1.2
American Indian and Alaska Native alone	245	±163	27	±47	11.0%	±19.3
Asian alone	36,311	±2,800	1,745	±904	4.8%	±2.5
Native Hawaiian and Other Pacific Islander alone	5,207	±1,023	472	±457	9.1%	±8.1
Some other race alone	1,513	±427	43	±32	2.8%	±2.3
Two or more races	23,213	±1,925	2,489	±874	10.7%	±3.5
Hispanic or Latino origin (of any race)	11,909	±1,814	1,249	±684	10.5%	±5.3
White alone, not Hispanic or Latino	9,842	±1,165	329	±174	3.3%	±1.7
EDUCATIONAL ATTAINMENT						
Population 25 years and over	52,575	±2,124	2,373	±545	4.5%	±1.1
Less than high school graduate	3,988	±628	426	±195	10.7%	±4.8
High school graduate (includes equivalency)	14,246	±1,256	1,009	±311	7.1%	±2.2
Some college, associate's degree	18,772	±1,206	714	±209	3.8%	±1.1
Bachelor's degree or higher	15,569	±1,063	224	±115	1.4%	±0.7
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	40,453	±1,823	1,231	±325	3.0%	±0.8
Employed	38,912	±1,778	1,130	±312	2.9%	±0.8
Male	19,226	±1,007	420	±154	2.2%	±0.8
Female	19,686	±1,109	710	±272	3.6%	±1.4

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Table: ACSST5Y2021.S1701		ZCTA5 96706				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	1,541	±340	101	±85	6.6%	±5.2
Male	858	±270	39	±39	4.5%	±4.6
Female	683	±202	62	±77	9.1%	±10.3
WORK EXPERIENCE						
Population 16 years and over	60,826	±2,456	3,398	±743	5.6%	±1.2
Worked full-time, year-round in the past 12 months	32,430	±1,518	377	±143	1.2%	±0.4
Worked part-time or part-year in the past 12 months	12,066	±916	954	±307	7.9%	±2.5
Did not work	16,330	±1,133	2,067	±600	12.7%	±3.3
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	2,445	±979	(X)	(X)	(X)	(X)
125 percent of poverty level	6,361	±1,519	(X)	(X)	(X)	(X)
150 percent of poverty level	8,255	±1,729	(X)	(X)	(X)	(X)
185 percent of poverty level	11,170	±1,827	(X)	(X)	(X)	(X)
200 percent of poverty level	12,246	±1,756	(X)	(X)	(X)	(X)
300 percent of poverty level	23,142	±2,197	(X)	(X)	(X)	(X)
400 percent of poverty level	37,405	±2,944	(X)	(X)	(X)	(X)
500 percent of poverty level	51,495	±3,186	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Population	8,493	±1,037	1,489	±325	17.5%	±3.5
Male	4,292	±713	494	±190	11.5%	±4.2
Female	4,201	±606	995	±264	23.7%	±4.6
15 years	23	±33	23	±33	100.0%	±61.8
16 to 17 years	78	±76	78	±76	100.0%	±32.7
18 to 24 years	1,068	±352	458	±208	42.9%	±12.5
25 to 34 years	2,242	±567	270	±122	12.0%	±5.5
35 to 44 years	1,535	±386	81	±51	5.3%	±3.5
45 to 54 years	1,360	±332	175	±91	12.9%	±6.9
55 to 64 years	951	±250	119	±64	12.5%	±6.8
65 to 74 years	725	±178	104	±60	14.3%	±8.6
75 years and over	511	±148	181	±117	35.4%	±18.0
Mean income deficit for unrelated individuals (dollars)	8,420	±896	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	4,627	±580	63	±47	1.4%	±1.0
Worked less than full-time, year-round in the past 12 months	1,922	±652	475	±207	24.7%	±10.3
Did not work	1,944	±362	951	±251	48.9%	±8.4
Population in housing units for whom poverty status is determined	80,925	±3,117	5,098	±1,387	6.3%	±1.7

Table: ACSST5Y2021.S1701	ZCTA5 96813					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	25,221	±1,563	2,159	±460	8.6%	±1.7
AGE						
Under 18 years	3,845	±662	146	±107	3.8%	±2.8
Under 5 years	870	±279	47	±47	5.4%	±5.3
5 to 17 years	2,975	±598	99	±96	3.3%	±3.2
Related children of householder under 18 years	3,825	±658	128	±100	3.3%	±2.7
18 to 64 years	16,233	±1,092	1,306	±353	8.0%	±2.1
18 to 34 years	5,255	±629	575	±236	10.9%	±4.0
35 to 64 years	10,978	±914	731	±215	6.7%	±1.9
60 years and over	6,779	±748	954	±371	14.1%	±4.8
65 years and over	5,143	±572	707	±334	13.7%	±5.6
SEX						
Male	12,479	±900	871	±257	7.0%	±1.9
Female	12,742	±861	1,288	±347	10.1%	±2.6
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	4,380	±654	354	±168	8.1%	±3.8
Black or African American alone	563	±298	56	±57	9.9%	±11.4
American Indian and Alaska Native alone	17	±20	0	±22	0.0%	±71.9
Asian alone	11,824	±1,023	1,055	±315	8.9%	±2.5
Native Hawaiian and Other Pacific Islander alone	2,590	±703	195	±83	7.5%	±3.3
Some other race alone	200	±195	23	±29	11.5%	±19.9
Two or more races	5,647	±890	476	±255	8.4%	±4.0
Hispanic or Latino origin (of any race)	2,077	±680	220	±125	10.6%	±6.7
White alone, not Hispanic or Latino	3,884	±532	271	±145	7.0%	±3.7
EDUCATIONAL ATTAINMENT						
Population 25 years and over	19,748	±1,110	1,661	±379	8.4%	±1.8
Less than high school graduate	985	±323	258	±153	26.2%	±12.0
High school graduate (includes equivalency)	3,998	±608	551	±248	13.8%	±5.3
Some college, associate's degree	5,607	±777	628	±247	11.2%	±4.1
Bachelor's degree or higher	9,158	±824	224	±122	2.4%	±1.3
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	15,079	±1,034	646	±251	4.3%	±1.6
Employed	14,459	±992	390	±168	2.7%	±1.2
Male	7,546	±593	124	±66	1.6%	±0.9
Female	6,913	±612	266	±134	3.8%	±1.9

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Table: ACSST5Y2021.S1701		ZCTA5 96813				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	620	±233	256	±173	41.3%	±18.1
Male	297	±125	72	±70	24.2%	±20.3
Female	323	±191	184	±149	57.0%	±26.5
WORK EXPERIENCE						
Population 16 years and over	22,002	±1,282	2,052	±450	9.3%	±1.9
Worked full-time, year-round in the past 12 months	10,993	±908	82	±63	0.7%	±0.6
Worked part-time or part-year in the past 12 months	5,027	±651	627	±319	12.5%	±5.8
Did not work	5,982	±768	1,343	±377	22.5%	±5.0
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,382	±409	(X)	(X)	(X)	(X)
125 percent of poverty level	3,081	±747	(X)	(X)	(X)	(X)
150 percent of poverty level	3,818	±809	(X)	(X)	(X)	(X)
185 percent of poverty level	4,568	±859	(X)	(X)	(X)	(X)
200 percent of poverty level	5,009	±893	(X)	(X)	(X)	(X)
300 percent of poverty level	7,626	±1,141	(X)	(X)	(X)	(X)
400 percent of poverty level	10,368	±1,274	(X)	(X)	(X)	(X)
500 percent of poverty level	14,451	±1,447	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Male	4,070	±538	639	±268	15.7%	±5.9
Female	3,908	±564	1,042	±318	26.7%	±7.1
15 years	20	±32	18	±32	90.0%	±18.4
16 to 17 years	0	±22	0	±22	-	**
18 to 24 years	538	±264	337	±191	62.6%	±20.3
25 to 34 years	1,307	±353	157	±99	12.0%	±7.8
35 to 44 years	1,564	±427	193	±126	12.3%	±8.0
45 to 54 years	984	±267	49	±36	5.0%	±4.1
55 to 64 years	1,145	±267	312	±137	27.2%	±10.9
65 to 74 years	1,310	±346	376	±205	28.7%	±11.7
75 years and over	1,110	±419	239	±219	21.5%	±13.6
Mean income deficit for unrelated individuals (dollars)	8,403	±947	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	3,915	±684	46	±47	1.2%	±1.2
Worked less than full-time, year-round in the past 12 months	1,591	±389	499	±279	31.4%	±13.7
Did not work	2,472	±600	1,136	±379	46.0%	±7.5
Population in housing units for whom poverty status is determined	25,136	±1,564	2,117	±466	8.4%	±1.7

Table: ACSST5Y2021.S1701	ZCTA5 96814					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	22,802	±1,532	2,851	±809	12.5%	±3.2
AGE						
Under 18 years	2,745	±628	280	±247	10.2%	±8.3
Under 5 years	1,000	±385	0	±22	0.0%	±3.2
5 to 17 years	1,745	±373	280	±247	16.0%	±12.4
Related children of householder under 18 years	2,741	±629	276	±247	10.1%	±8.3
18 to 64 years	15,141	±1,071	1,616	±537	10.7%	±3.3
18 to 34 years	4,863	±606	398	±202	8.2%	±4.0
35 to 64 years	10,278	±866	1,218	±482	11.9%	±4.3
60 years and over	6,930	±702	1,270	±323	18.3%	±4.0
65 years and over	4,916	±511	955	±306	19.4%	±5.4
SEX						
Male	12,163	±1,218	1,303	±658	10.7%	±4.7
Female	10,639	±762	1,548	±348	14.6%	±3.1
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	3,517	±670	461	±270	13.1%	±6.8
Black or African American alone	271	±150	2	±5	0.7%	±1.9
American Indian and Alaska Native alone	11	±18	0	±22	0.0%	±89.4
Asian alone	13,792	±1,251	1,865	±712	13.5%	±4.6
Native Hawaiian and Other Pacific Islander alone	1,340	±517	294	±214	21.9%	±15.6
Some other race alone	246	±180	0	±22	0.0%	±12.4
Two or more races	3,625	±777	229	±107	6.3%	±2.9
Hispanic or Latino origin (of any race)	1,749	±709	59	±47	3.4%	±3.2
White alone, not Hispanic or Latino	3,235	±630	457	±270	14.1%	±7.3
EDUCATIONAL ATTAINMENT						
Population 25 years and over	18,964	±1,093	2,392	±588	12.6%	±2.8
Less than high school graduate	1,344	±252	357	±186	26.6%	±11.7
High school graduate (includes equivalency)	4,184	±581	626	±207	15.0%	±4.4
Some college, associate's degree	5,302	±791	793	±384	15.0%	±6.3
Bachelor's degree or higher	8,134	±774	616	±291	7.6%	±3.5
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	13,542	±993	747	±276	5.5%	±2.0
Employed	12,952	±947	648	±280	5.0%	±2.1
Male	6,988	±706	218	±126	3.1%	±1.8
Female	5,964	±654	430	±197	7.2%	±3.2

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Table: ACSST5Y2021.S1701		ZCTA5 96814				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	590	±272	99	±65	16.8%	±11.4
Male	312	±206	48	±53	15.4%	±17.7
Female	278	±182	51	±49	18.3%	±21.1
WORK EXPERIENCE						
Population 16 years and over	20,297	±1,184	2,575	±628	12.7%	±2.8
Worked full-time, year-round in the past 12 months	9,813	±819	88	±68	0.9%	±0.7
Worked part-time or part-year in the past 12 months	4,297	±577	714	±298	16.6%	±6.2
Did not work	6,187	±665	1,773	±500	28.7%	±6.6
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,736	±658	(X)	(X)	(X)	(X)
125 percent of poverty level	3,556	±849	(X)	(X)	(X)	(X)
150 percent of poverty level	4,480	±888	(X)	(X)	(X)	(X)
185 percent of poverty level	5,042	±915	(X)	(X)	(X)	(X)
200 percent of poverty level	5,615	±1,029	(X)	(X)	(X)	(X)
300 percent of poverty level	9,284	±1,265	(X)	(X)	(X)	(X)
400 percent of poverty level	11,928	±1,356	(X)	(X)	(X)	(X)
500 percent of poverty level	14,573	±1,356	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Male	4,346	±558	700	±309	16.1%	±6.5
Female	3,543	±391	1,092	±260	30.8%	±6.2
15 years	0	±22	0	±22	-	**
16 to 17 years	4	±8	4	±8	100.0%	±100.0
18 to 24 years	346	±157	147	±112	42.5%	±23.9
25 to 34 years	1,580	±359	181	±108	11.5%	±7.4
35 to 44 years	1,335	±363	248	±176	18.6%	±11.6
45 to 54 years	910	±218	89	±75	9.8%	±7.5
55 to 64 years	1,202	±232	290	±104	24.1%	±8.3
65 to 74 years	1,173	±313	449	±235	38.3%	±14.3
75 years and over	1,339	±232	384	±157	28.7%	±10.3
Mean income deficit for unrelated individuals (dollars)	7,098	±1,038	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	3,901	±501	77	±66	2.0%	±1.7
Worked less than full-time, year-round in the past 12 months	1,623	±392	543	±265	33.5%	±12.7
Did not work	2,365	±354	1,172	±331	49.6%	±9.3
Population in housing units for whom poverty status is determined	22,754	±1,534	2,817	±808	12.4%	±3.2

Table: ACSST5Y2021.S1701		ZCTA5 96817				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	53,055	±2,386	7,647	±1,052	14.4%	±1.8
AGE						
Under 18 years	8,889	±908	1,369	±473	15.4%	±4.7
Under 5 years	2,265	±404	291	±163	12.8%	±6.5
5 to 17 years	6,624	±783	1,078	±381	16.3%	±5.0
Related children of householder under 18 years	8,829	±893	1,323	±461	15.0%	±4.7
18 to 64 years	31,859	±1,684	4,240	±680	13.3%	±1.9
18 to 34 years	10,782	±934	1,592	±451	14.8%	±3.8
35 to 64 years	21,077	±1,136	2,648	±496	12.6%	±2.2
60 years and over	16,359	±976	2,582	±375	15.8%	±2.2
65 years and over	12,307	±831	2,038	±291	16.6%	±2.1
SEX						
Male	26,507	±1,471	3,432	±645	12.9%	±2.2
Female	26,548	±1,308	4,215	±641	15.9%	±2.1
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	4,946	±692	863	±244	17.4%	±4.2
Black or African American alone	482	±189	169	±129	35.1%	±21.7
American Indian and Alaska Native alone	9	±15	3	±6	33.3%	±66.7
Asian alone	32,782	±1,646	3,828	±590	11.7%	±1.8
Native Hawaiian and Other Pacific Islander alone	5,567	±1,114	1,646	±665	29.6%	±9.4
Some other race alone	234	±107	81	±76	34.6%	±26.7
Two or more races	9,035	±917	1,057	±363	11.7%	±3.7
Hispanic or Latino origin (of any race)	3,069	±580	666	±277	21.7%	±7.4
White alone, not Hispanic or Latino	4,393	±628	675	±221	15.4%	±4.3
EDUCATIONAL ATTAINMENT						
Population 25 years and over	40,467	±1,642	5,695	±705	14.1%	±1.6
Less than high school graduate	6,806	±682	1,755	±329	25.8%	±4.3
High school graduate (includes equivalency)	10,841	±869	2,080	±438	19.2%	±3.7
Some college, associate's degree	11,133	±982	1,195	±370	10.7%	±3.0
Bachelor's degree or higher	11,687	±821	665	±208	5.7%	±1.7
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	27,056	±1,369	1,986	±439	7.3%	±1.6
Employed	25,384	±1,383	1,559	±334	6.1%	±1.3
Male	13,020	±849	812	±230	6.2%	±1.7
Female	12,364	±791	747	±222	6.0%	±1.7

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Table: ACSST5Y2021.S1701		ZCTA5 96817				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	1,672	±489	427	±210	25.5%	±11.1
Male	843	±334	195	±115	23.1%	±13.6
Female	829	±295	232	±134	28.0%	±14.0
WORK EXPERIENCE						
Population 16 years and over	45,238	±1,938	6,492	±795	14.4%	±1.6
Worked full-time, year-round in the past 12 months	18,407	±1,015	494	±126	2.7%	±0.7
Worked part-time or part-year in the past 12 months	9,794	±861	1,433	±332	14.6%	±3.0
Did not work	17,037	±1,105	4,565	±618	26.8%	±3.1
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	2,817	±584	(X)	(X)	(X)	(X)
125 percent of poverty level	9,471	±1,112	(X)	(X)	(X)	(X)
150 percent of poverty level	11,590	±1,133	(X)	(X)	(X)	(X)
185 percent of poverty level	14,735	±1,367	(X)	(X)	(X)	(X)
200 percent of poverty level	16,150	±1,406	(X)	(X)	(X)	(X)
300 percent of poverty level	23,629	±1,715	(X)	(X)	(X)	(X)
400 percent of poverty level	30,720	±1,647	(X)	(X)	(X)	(X)
500 percent of poverty level	36,585	±1,955	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Population	12,746	±971	3,918	±606	30.7%	±4.0
Male	6,511	±774	1,784	±432	27.4%	±5.4
Female	6,235	±602	2,134	±435	34.2%	±5.3
15 years	21	±28	7	±14	33.3%	±50.6
16 to 17 years	39	±63	39	±63	100.0%	±47.5
18 to 24 years	925	±323	415	±217	44.9%	±16.0
25 to 34 years	2,352	±463	696	±326	29.6%	±11.5
35 to 44 years	1,551	±286	378	±149	24.4%	±8.5
45 to 54 years	1,787	±455	475	±178	26.6%	±9.3
55 to 64 years	1,995	±430	708	±345	35.5%	±11.8
65 to 74 years	2,000	±426	485	±142	24.3%	±5.7
75 years and over	2,076	±264	715	±156	34.4%	±6.9
Mean income deficit for unrelated individuals (dollars)	7,282	±842	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	4,854	±567	231	±83	4.8%	±1.8
Worked less than full-time, year-round in the past 12 months	2,615	±505	846	±292	32.4%	±8.1
Did not work	5,277	±592	2,841	±471	53.8%	±6.5
Population in housing units for whom poverty status is determined	51,721	±2,278	6,625	±959	12.8%	±1.7

Table: ACSST5Y2021.S1701	ZCTA5 96818					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	59,312	±2,459	3,248	±845	5.5%	±1.4
AGE						
Under 18 years	16,918	±992	1,234	±459	7.3%	±2.7
Under 5 years	5,265	±538	308	±145	5.8%	±2.7
5 to 17 years	11,653	±804	926	±429	7.9%	±3.5
Related children of householder under 18 years	16,881	±986	1,197	±452	7.1%	±2.6
18 to 64 years	35,751	±1,532	1,703	±432	4.8%	±1.2
18 to 34 years	15,692	±1,057	792	±212	5.0%	±1.4
35 to 64 years	20,059	±1,082	911	±328	4.5%	±1.6
60 years and over	8,927	±762	359	±122	4.0%	±1.4
65 years and over	6,643	±634	311	±112	4.7%	±1.7
SEX						
Male	30,449	±1,400	1,351	±340	4.4%	±1.1
Female	28,863	±1,400	1,897	±699	6.6%	±2.3
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	18,581	±1,409	820	±278	4.4%	±1.5
Black or African American alone	4,088	±757	84	±61	2.1%	±1.5
American Indian and Alaska Native alone	293	±183	43	±51	14.7%	±18.5
Asian alone	21,783	±1,401	994	±265	4.6%	±1.2
Native Hawaiian and Other Pacific Islander alone	1,689	±580	347	±245	20.5%	±13.6
Some other race alone	2,289	±526	48	±62	2.1%	±2.8
Two or more races	10,589	±1,407	912	±637	8.6%	±5.6
Hispanic or Latino origin (of any race)	7,441	±985	317	±197	4.3%	±2.7
White alone, not Hispanic or Latino	16,541	±1,396	718	±262	4.3%	±1.6
EDUCATIONAL ATTAINMENT						
Population 25 years and over	38,237	±1,553	1,734	±424	4.5%	±1.1
Less than high school graduate	2,862	±507	206	±109	7.2%	±3.7
High school graduate (includes equivalency)	7,499	±724	643	±221	8.6%	±2.6
Some college, associate's degree	13,845	±1,150	562	±241	4.1%	±1.6
Bachelor's degree or higher	14,031	±756	323	±123	2.3%	±0.9
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	23,816	±1,386	927	±432	3.9%	±1.7
Employed	22,567	±1,275	630	±277	2.8%	±1.2
Male	11,232	±698	211	±98	1.9%	±0.9
Female	11,335	±784	419	±256	3.7%	±2.2

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Table: ACSST5Y2021.S1701		ZCTA5 96818				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	1,249	±313	297	±182	23.8%	±12.5
Male	591	±193	114	±79	19.3%	±12.3
Female	658	±236	183	±172	27.8%	±21.3
WORK EXPERIENCE						
Population 16 years and over	43,634	±1,916	2,223	±572	5.1%	±1.2
Worked full-time, year-round in the past 12 months	22,900	±1,319	412	±256	1.8%	±1.1
Worked part-time or part-year in the past 12 months	9,543	±876	658	±210	6.9%	±2.0
Did not work	11,191	±896	1,153	±255	10.3%	±2.1
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,939	±491	(X)	(X)	(X)	(X)
125 percent of poverty level	4,698	±1,090	(X)	(X)	(X)	(X)
150 percent of poverty level	6,832	±1,243	(X)	(X)	(X)	(X)
185 percent of poverty level	10,475	±1,507	(X)	(X)	(X)	(X)
200 percent of poverty level	11,328	±1,554	(X)	(X)	(X)	(X)
300 percent of poverty level	21,517	±1,738	(X)	(X)	(X)	(X)
400 percent of poverty level	30,416	±1,938	(X)	(X)	(X)	(X)
500 percent of poverty level	39,275	±2,057	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Total	7,065	±690	1,100	±226	15.6%	±3.3
Male	3,807	±508	493	±169	12.9%	±4.3
Female	3,258	±421	607	±162	18.6%	±4.8
15 years	10	±14	10	±14	100.0%	±93.8
16 to 17 years	27	±36	27	±36	100.0%	±57.1
18 to 24 years	458	±161	131	±76	28.6%	±13.7
25 to 34 years	2,006	±413	180	±80	9.0%	±4.5
35 to 44 years	1,055	±259	223	±108	21.1%	±8.9
45 to 54 years	1,093	±277	105	±76	9.6%	±6.5
55 to 64 years	854	±204	142	±60	16.6%	±6.6
65 to 74 years	888	±210	166	±82	18.7%	±8.7
75 years and over	674	±179	116	±79	17.2%	±10.6
Mean income deficit for unrelated individuals (dollars)	9,018	±915	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	3,636	±478	97	±62	2.7%	±1.7
Worked less than full-time, year-round in the past 12 months	1,567	±383	255	±97	16.3%	±7.0
Did not work	1,862	±289	748	±189	40.2%	±8.3
Population in housing units for whom poverty status is determined	58,908	±2,453	3,089	±845	5.2%	±1.4

Table: ACSST5Y2021.S1701		ZCTA5 96819				
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	48,829	±2,269	6,117	±990	12.5%	±2.0
AGE						
Under 18 years	10,903	±1,031	2,534	±641	23.2%	±5.1
Under 5 years	2,962	±452	796	±280	26.9%	±8.4
5 to 17 years	7,941	±757	1,738	±451	21.9%	±5.0
Related children of householder under 18 years	10,828	±1,031	2,476	±639	22.9%	±5.1
18 to 64 years	29,424	±1,699	2,834	±447	9.6%	±1.5
18 to 34 years	10,689	±943	1,184	±244	11.1%	±2.1
35 to 64 years	18,735	±1,158	1,650	±302	8.8%	±1.5
60 years and over	11,270	±712	1,015	±232	9.0%	±1.9
65 years and over	8,502	±559	749	±191	8.8%	±2.2
SEX						
Male	24,309	±1,368	2,795	±512	11.5%	±2.0
Female	24,520	±1,275	3,322	±647	13.5%	±2.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	3,355	±815	420	±197	12.5%	±6.3
Black or African American alone	541	±237	12	±19	2.2%	±3.5
American Indian and Alaska Native alone	8	±11	0	±28	0.0%	±100.0
Asian alone	29,739	±1,964	1,356	±324	4.6%	±1.1
Native Hawaiian and Other Pacific Islander alone	6,251	±959	3,322	±923	53.1%	±10.0
Some other race alone	373	±211	67	±76	18.0%	±14.3
Two or more races	8,562	±906	940	±410	11.0%	±4.5
Hispanic or Latino origin (of any race)	3,895	±786	260	±114	6.7%	±3.0
White alone, not Hispanic or Latino	3,048	±806	348	±165	11.4%	±6.0
EDUCATIONAL ATTAINMENT						
Population 25 years and over	33,432	±1,592	2,928	±417	8.8%	±1.2
Less than high school graduate	6,096	±615	720	±215	11.8%	±3.4
High school graduate (includes equivalency)	10,366	±820	1,442	±246	13.9%	±2.3
Some college, associate's degree	10,039	±692	439	±122	4.4%	±1.2
Bachelor's degree or higher	6,931	±625	327	±113	4.7%	±1.6
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	25,247	±1,417	1,357	±302	5.4%	±1.2
Employed	23,753	±1,356	1,048	±239	4.4%	±1.0
Male	12,242	±899	394	±145	3.2%	±1.2
Female	11,511	±715	654	±159	5.7%	±1.5

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Table: ACSST5Y2021.S1701		ZCTA5 96819				
Label	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Unemployed	1,494	±289	309	±133	20.7%	±7.7
Male	844	±212	196	±100	23.2%	±10.2
Female	650	±177	113	±88	17.4%	±11.7
WORK EXPERIENCE						
Population 16 years and over	39,177	±1,857	3,771	±526	9.6%	±1.3
Worked full-time, year-round in the past 12 months	18,054	±1,201	388	±158	2.1%	±0.9
Worked part-time or part-year in the past 12 months	8,081	±715	869	±177	10.8%	±2.2
Did not work	13,042	±733	2,514	±374	19.3%	±2.5
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	2,622	±629	(X)	(X)	(X)	(X)
125 percent of poverty level	7,831	±1,122	(X)	(X)	(X)	(X)
150 percent of poverty level	9,224	±1,155	(X)	(X)	(X)	(X)
185 percent of poverty level	11,759	±1,388	(X)	(X)	(X)	(X)
200 percent of poverty level	12,926	±1,590	(X)	(X)	(X)	(X)
300 percent of poverty level	20,846	±1,838	(X)	(X)	(X)	(X)
400 percent of poverty level	28,204	±1,847	(X)	(X)	(X)	(X)
500 percent of poverty level	33,687	±1,939	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Population	6,919	±1,044	1,514	±285	21.9%	±3.2
Male	3,789	±763	763	±186	20.1%	±4.4
Female	3,130	±493	751	±190	24.0%	±5.0
15 years	5	±8	5	±8	100.0%	±100.0
16 to 17 years	60	±66	43	±46	71.7%	±26.5
18 to 24 years	622	±283	224	±153	36.0%	±19.0
25 to 34 years	1,252	±353	256	±104	20.4%	±6.8
35 to 44 years	1,031	±312	167	±93	16.2%	±8.0
45 to 54 years	975	±338	174	±89	17.8%	±8.2
55 to 64 years	1,042	±261	200	±96	19.2%	±7.9
65 to 74 years	944	±202	206	±75	21.8%	±7.7
75 years and over	988	±252	239	±118	24.2%	±10.0
Mean income deficit for unrelated individuals (dollars)	8,693	±803	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	3,143	±703	70	±42	2.2%	±1.3
Worked less than full-time, year-round in the past 12 months	1,284	±320	331	±131	25.8%	±7.6
Did not work	2,492	±396	1,113	±241	44.7%	±6.4
Population in housing units for whom poverty status is determined	48,342	±2,296	5,922	±996	12.3%	±2.0

Table: ACSDT5Y2021.B16001		Hawaii
Label	Estimate	Margin of Error
Total:	1,365,731	±94
Speak only English	1,012,068	±6,528
Spanish:	31,421	±1,930
Speak English "very well"	24,525	±1,650
Speak English less than "very well"	6,896	±921
French (incl. Cajun):	3,944	±623
Speak English "very well"	3,389	±600
Speak English less than "very well"	555	±184
Haitian:	276	±160
Speak English "very well"	268	±161
Speak English less than "very well"	8	±19
Italian:	902	±235
Speak English "very well"	815	±224
Speak English less than "very well"	87	±57
Portuguese:	1,609	±360
Speak English "very well"	1,159	±263
Speak English less than "very well"	450	±183
German:	3,357	±468
Speak English "very well"	2,724	±449
Speak English less than "very well"	633	±188
Yiddish, Pennsylvania Dutch or other West Germanic languages:	370	±135
Speak English "very well"	326	±132
Speak English less than "very well"	44	±35
Greek:	391	±289
Speak English "very well"	349	±275
Speak English less than "very well"	42	±51

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Table: ACSDT5Y2021.B16001	Hawaii	
Label	Estimate	Margin of Error
Russian:	1,517	±447
Speak English "very well"	1,050	±334
Speak English less than "very well"	467	±225
Polish:	503	±219
Speak English "very well"	437	±205
Speak English less than "very well"	66	±48
Serbo-Croatian:	430	±155
Speak English "very well"	376	±137
Speak English less than "very well"	54	±39
Ukrainian or other Slavic languages:	542	±287
Speak English "very well"	461	±240
Speak English less than "very well"	81	±72
Armenian:	57	±52
Speak English "very well"	42	±45
Speak English less than "very well"	15	±24
Persian (incl. Farsi, Dari):	456	±157
Speak English "very well"	385	±142
Speak English less than "very well"	71	±60
Gujarati:	17	±22
Speak English "very well"	12	±19
Speak English less than "very well"	5	±11
Hindi:	612	±281
Speak English "very well"	530	±242
Speak English less than "very well"	82	±67
Urdu:	50	±48
Speak English "very well"	37	±36

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Table: ACSDT5Y2021.B16001		Hawaii
Label	Estimate	Margin of Error
Speak English less than "very well"	13	±23
Punjabi:	68	±64
Speak English "very well"	27	±28
Speak English less than "very well"	41	±56
Bengali:	51	±44
Speak English "very well"	31	±36
Speak English less than "very well"	20	±25
Nepali, Marathi, or other Indic languages:	344	±185
Speak English "very well"	149	±87
Speak English less than "very well"	195	±134
Other Indo-European languages:	998	±280
Speak English "very well"	835	±244
Speak English less than "very well"	163	±120
Telugu:	90	±108
Speak English "very well"	16	±18
Speak English less than "very well"	74	±104
Tamil:	296	±202
Speak English "very well"	209	±129
Speak English less than "very well"	87	±97
Malayalam, Kannada, or other Dravidian languages:	130	±109
Speak English "very well"	89	±81
Speak English less than "very well"	41	±68
Chinese (incl. Mandarin, Cantonese):	32,984	±2,139
Speak English "very well"	13,517	±980

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Table: ACSDT5Y2021.B16001		Hawaii
Label	Estimate	Margin of Error
Speak English less than "very well"	19,467	±1,531
Japanese:	38,466	±1,801
Speak English "very well"	21,593	±1,172
Speak English less than "very well"	16,873	±1,248
Korean:	18,710	±1,707
Speak English "very well"	7,693	±1,053
Speak English less than "very well"	11,017	±1,054
Hmong:	51	±58
Speak English "very well"	32	±40
Speak English less than "very well"	19	±26
Vietnamese:	10,121	±1,316
Speak English "very well"	3,228	±507
Speak English less than "very well"	6,893	±1,084
Khmer:	227	±115
Speak English "very well"	53	±38
Speak English less than "very well"	174	±104
Thai, Lao, or other Tai-Kadai languages:	4,393	±788
Speak English "very well"	1,867	±466
Speak English less than "very well"	2,526	±539
Other languages of Asia:	523	±190
Speak English "very well"	322	±140
Speak English less than "very well"	201	±105
Tagalog (incl. Filipino):	60,019	±2,931
Speak English "very well"	32,234	±2,073
Speak English less than "very well"	27,785	±1,629

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Table: ACSDT5Y2021.B16001		Hawaii
Label	Estimate	Margin of Error
Ilocano, Samoan, Hawaiian, or other Austronesian languages:	125,233	±4,836
Speak English "very well"	70,558	±3,550
Speak English less than "very well"	54,675	±2,773
Arabic:	563	±221
Speak English "very well"	375	±160
Speak English less than "very well"	188	±99
Hebrew:	448	±217
Speak English "very well"	410	±212
Speak English less than "very well"	38	±35
Amharic, Somali, or other Afro-Asiatic languages:	112	±74
Speak English "very well"	84	±79
Speak English less than "very well"	28	±32
Yoruba, Twi, Igbo, or other languages of Western Africa:	194	±156
Speak English "very well"	186	±155
Speak English less than "very well"	8	±13
Swahili or other languages of Central, Eastern, and Southern Africa:	456	±315
Speak English "very well"	346	±279
Speak English less than "very well"	110	±77
Navajo:	19	±24
Speak English "very well"	15	±22
Speak English less than "very well"	4	±10
Other Native languages of North America:	200	±108
Speak English "very well"	160	±95

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Table: ACSDT5Y2021.B16001	Hawaii	
Label	Estimate	Margin of Error
Speak English less than "very well"	40	±40
Other and unspecified languages:	12,513	±1,326
Speak English "very well"	9,820	±1,121
Speak English less than "very well"	2,693	±619

	A	B	C	D	E	F	G	H	I	J
1	Datasource	Period	Area	English_proficiency	rank	Language	population	MOE_pop	share	MOE_share
2	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels		All	356,079	+/- 7,055	100.0%	+/- 0.0%
3	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	1	Ilocano	61,324	+/- 4,477	17.2%	+/- 1.2%
4	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	2	Tagalog	58,223	+/- 3,291	16.4%	+/- 0.9%
5	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	3	Japanese	38,665	+/- 2,304	10.9%	+/- 0.6%
6	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	4	Chinese*	34,146	+/- 2,529	9.6%	+/- 0.7%
7	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	5	Spanish	31,116	+/- 2,434	8.7%	+/- 0.7%
8	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	6	Hawaiian	25,800	+/- 2,144	7.2%	+/- 0.6%
9	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	7	Korean	17,936	+/- 2,101	5.0%	+/- 0.6%
10	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	8	Other English-based Creole languages**	11,727	+/- 1,492	3.3%	+/- 0.4%
11	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	9	Vietnamese	11,222	+/- 1,927	3.2%	+/- 0.5%
12	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	10	Samoa	9,769	+/- 1,385	2.7%	+/- 0.4%
13	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	11	Chukese	7,844	+/- 2,004	2.2%	+/- 0.6%
14	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	12	Marshallese	7,233	+/- 1,813	2.0%	+/- 0.5%
15	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	13	Other Eastern Malayo-Polynesian languages	5,642	+/- 1,197	1.6%	+/- 0.3%
16	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	14	Cebuano and other Philippine languages	4,816	+/- 860	1.4%	+/- 0.2%
17	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	15	Tongan	4,743	+/- 1,242	1.3%	+/- 0.2%
18	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	16	French	4,084	+/- 744	1.1%	+/- 0.2%
19	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	17	German	3,451	+/- 589	1.0%	+/- 0.2%
20	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	18	Thai	2,783	+/- 843	0.8%	+/- 0.2%
21	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	19	Portuguese	1,759	+/- 472	0.5%	+/- 0.1%
22	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	20	Russian	1,357	+/- 363	0.4%	+/- 0.1%
23	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	21	Lao	1,309	+/- 644	0.4%	+/- 0.2%
24	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	22	Italian	879	+/- 363	0.2%	+/- 0.1%
25	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	23	Chamorro	608	+/- 271	0.2%	+/- 0.1%
26	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	24	Polish	554	+/- 325	0.2%	+/- 0.1%
27	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	25	Hindi	523	+/- 225	0.1%	+/- 0.1%
28	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	All proficiency levels	26	Hebrew	507	+/- 392	0.1%	+/- 0.1%
29	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well		All	154,715	+/- 4,840	100.0%	+/- 0.0%
30	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	1	Ilocano	34,757	+/- 2,636	22.5%	+/- 1.5%
31	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	2	Tagalog	26,146	+/- 1,934	16.9%	+/- 1.2%
32	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	3	Chinese*	21,129	+/- 1,963	13.7%	+/- 1.3%
33	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	4	Japanese	17,474	+/- 1,447	11.3%	+/- 0.9%
34	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	5	Korean	10,938	+/- 1,499	7.1%	+/- 1.0%
35	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	6	Vietnamese	7,646	+/- 1,593	4.9%	+/- 1.0%
36	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	7	Spanish	6,987	+/- 1,139	4.5%	+/- 0.8%
37	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	8	Chukese	4,805	+/- 1,302	3.1%	+/- 0.8%
38	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	9	Marshallese	3,306	+/- 895	2.1%	+/- 0.6%
39	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	10	Other Eastern Malayo-Polynesian languages	2,928	+/- 854	1.9%	+/- 0.5%
40	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	11	Samoa	2,642	+/- 688	1.7%	+/- 0.4%
41	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	12	Hawaiian	2,563	+/- 601	1.7%	+/- 0.4%
42	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	13	Other English-based Creole languages**	2,528	+/- 781	1.6%	+/- 0.5%
43	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	14	Cebuano and other Philippine languages	2,295	+/- 626	1.5%	+/- 0.4%
44	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	15	Thai	1,517	+/- 456	1.0%	+/- 0.3%
45	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	16	Tongan	1,311	+/- 489	0.8%	+/- 0.3%
46	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	17	German	767	+/- 295	0.5%	+/- 0.2%
47	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	18	Lao	702	+/- 375	0.5%	+/- 0.2%
48	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	19	French	549	+/- 207	0.4%	+/- 0.1%
49	2021 5year ACS PUMS	2017 - 2021	State of Hawaii	Less than Very Well	20	Portuguese	530	+/- 294	0.3%	+/- 0.2%
50	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels		All	259,543	+/- 5,736	100.0%	+/- 0.0%
51	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	1	Tagalog	44,825	+/- 2,804	17.3%	+/- 1.0%
52	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	2	Ilocano	38,999	+/- 3,376	15.0%	+/- 1.2%
53	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	3	Japanese	32,070	+/- 2,117	12.4%	+/- 0.8%
54	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	4	Chinese*	31,448	+/- 2,395	12.1%	+/- 0.9%
55	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	5	Spanish	19,807	+/- 1,921	7.6%	+/- 0.7%
56	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	6	Korean	16,588	+/- 2,014	6.4%	+/- 0.8%
57	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	7	Hawaiian	11,730	+/- 1,390	4.5%	+/- 0.5%
58	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	8	Vietnamese	10,309	+/- 1,865	4.0%	+/- 0.7%
59	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	9	Samoa	9,298	+/- 1,396	3.6%	+/- 0.5%
60	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	10	Chukese	6,945	+/- 1,855	2.7%	+/- 0.7%
61	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	11	Marshallese	4,467	+/- 1,230	1.7%	+/- 0.5%
62	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	12	Cebuano and other Philippine languages	4,016	+/- 847	1.5%	+/- 0.3%
63	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	13	Tongan	3,810	+/- 1,260	1.5%	+/- 0.5%
64	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	14	Other Eastern Malayo-Polynesian languages	3,809	+/- 1,103	1.5%	+/- 0.4%
65	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	15	Other English-based Creole languages**	3,730	+/- 926	1.4%	+/- 0.4%
66	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	16	French	2,674	+/- 582	1.0%	+/- 0.2%
67	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	17	German	2,085	+/- 486	0.8%	+/- 0.2%
68	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	18	Thai	2,021	+/- 753	0.8%	+/- 0.3%
69	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	19	Portuguese	896	+/- 319	0.3%	+/- 0.1%
70	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	20	Lao	854	+/- 327	0.3%	+/- 0.1%
71	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	21	Russian	723	+/- 258	0.3%	+/- 0.1%
72	2021 5year ACS PUMS	2017 - 2021	Honolulu County	All proficiency levels	22	Italian	721	+/- 316	0.3%	+/- 0.1%
73	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well		All	119,211	+/- 4,596	100.0%	+/- 0.0%
74	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	1	Ilocano	22,652	+/- 2,177	19.0%	+/- 1.6%
75	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	2	Tagalog	20,221	+/- 1,712	17.0%	+/- 1.3%
76	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	3	Chinese*	19,454	+/- 1,890	16.3%	+/- 1.5%
77	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	4	Japanese	14,372	+/- 1,338	12.1%	+/- 1.0%
78	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	5	Korean	10,177	+/- 1,468	8.5%	+/- 1.2%
79	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	6	Vietnamese	7,258	+/- 1,572	6.1%	+/- 1.3%
80	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	7	Chukese	4,415	+/- 1,272	3.7%	+/- 1.0%
81	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	8	Spanish	3,568	+/- 731	3.0%	+/- 0.6%
82	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	9	Samoa	2,550	+/- 679	2.1%	+/- 0.6%
83	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	10	Other Eastern Malayo-Polynesian languages	2,148	+/- 829	1.8%	+/- 0.7%
84	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	11	Marshallese	1,967	+/- 579	1.7%	+/- 0.5%
85	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	12	Cebuano and other Philippine languages	1,967	+/- 598	1.7%	+/- 0.5%
86	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	13	Hawaiian	1,694	+/- 556	1.4%	+/- 0.5%
87	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	14	Thai	1,196	+/- 419	1.0%	+/- 0.4%

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88	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	15	Tongan	846	+/- 379	0.7%	+/- 0.3%
89	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	16	Lao	524	+/- 300	0.4%	+/- 0.3%
90	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	17	Other English-based Creole languages**	521	+/- 305	0.4%	+/- 0.3%
91	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	18	French	512	+/- 208	0.4%	+/- 0.2%
92	2021 5year ACS PUMS	2017 - 2021	Honolulu County	Less than Very Well	19	German	503	+/- 225	0.4%	+/- 0.2%
93	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels		All	48,942	+/- 3,134	100.0%	+/- 0.0%
94	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	1	Hawaiian	9,428	+/- 1,234	19.3%	+/- 2.5%
95	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	2	Ilocano	8,213	+/- 1,961	16.8%	+/- 3.6%
96	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	3	Other English-based Creole languages**	7,255	+/- 1,179	14.8%	+/- 2.5%
97	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	4	Spanish	6,176	+/- 1,203	12.6%	+/- 2.3%
98	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	5	Japanese	4,061	+/- 805	8.3%	+/- 1.7%
99	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	6	Tagalog	2,745	+/- 832	5.6%	+/- 1.7%
100	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	7	Marshallese	1,884	+/- 998	3.8%	+/- 2.0%
101	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	8	Chinese*	1,790	+/- 763	3.7%	+/- 1.5%
102	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	9	Other Eastern Malayo-Polynesian languages	1,180	+/- 559	2.4%	+/- 1.1%
103	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	10	French	740	+/- 343	1.5%	+/- 0.7%
104	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	11	German	680	+/- 268	1.4%	+/- 0.5%
105	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	12	Chukese	524	+/- 475	1.1%	+/- 1.0%
106	2021 5year ACS PUMS	2017 - 2021	Hawaii County	All proficiency levels	13	Korean	515	+/- 252	1.1%	+/- 0.5%
107	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well		All	14,842	+/- 1,871	100.0%	+/- 0.0%
108	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	1	Ilocano	3,783	+/- 999	25.5%	+/- 5.7%
109	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	2	Other English-based Creole languages**	1,860	+/- 688	12.5%	+/- 4.6%
110	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	3	Japanese	1,791	+/- 528	12.1%	+/- 3.4%
111	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	4	Spanish	1,685	+/- 653	11.4%	+/- 4.1%
112	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	5	Chinese*	1,109	+/- 556	7.5%	+/- 3.6%
113	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	6	Marshallese	943	+/- 622	6.4%	+/- 4.0%
114	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	7	Tagalog	913	+/- 350	6.2%	+/- 2.3%
115	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	8	Hawaiian	609	+/- 214	4.1%	+/- 1.4%
116	2021 5year ACS PUMS	2017 - 2021	Hawaii County	Less than Very Well	9	Other Eastern Malayo-Polynesian languages	509	+/- 311	3.4%	+/- 2.1%
117	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels		All	47,594	+/- 2,483	100.0%	+/- 0.0%
118	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	1	Ilocano	14,112	+/- 1,871	29.7%	+/- 3.5%
119	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	2	Tagalog	10,653	+/- 1,681	22.4%	+/- 3.1%
120	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	3	Spanish	5,133	+/- 845	10.8%	+/- 1.8%
121	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	4	Hawaiian	4,642	+/- 806	9.8%	+/- 1.7%
122	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	5	Japanese	2,534	+/- 624	5.3%	+/- 1.3%
123	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	6	Chinese*	908	+/- 368	1.9%	+/- 0.8%
124	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	7	Marshallese	882	+/- 606	1.9%	+/- 1.3%
125	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	8	Tongan	839	+/- 458	1.8%	+/- 1.0%
126	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	9	Korean	833	+/- 369	1.8%	+/- 0.8%
127	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	10	Other English-based Creole languages**	742	+/- 301	1.6%	+/- 0.6%
128	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	11	German	686	+/- 333	1.4%	+/- 0.7%
129	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	12	French	670	+/- 311	1.4%	+/- 0.7%
130	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	13	Other Eastern Malayo-Polynesian languages	653	+/- 275	1.4%	+/- 0.6%
131	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	14	Portuguese	581	+/- 334	1.2%	+/- 0.7%
132	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	All proficiency levels	15	Cebuano and other Philippine languages	503	+/- 235	1.1%	+/- 0.5%
133	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well		All	20,662	+/- 1,683	100.0%	+/- 0.0%
134	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well	1	Ilocano	8,322	+/- 1,273	40.3%	+/- 4.7%
135	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well	2	Tagalog	5,012	+/- 926	24.3%	+/- 3.9%
136	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well	3	Spanish	1,734	+/- 574	8.4%	+/- 2.8%
137	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well	4	Japanese	1,311	+/- 420	6.3%	+/- 2.1%
138	2021 5year ACS PUMS	2017 - 2021	Mauai & Kauai County	Less than Very Well	5	Chinese*	566	+/- 276	2.7%	+/- 1.3%

15. Completed Unlawful Discrimination Poster

Unlawful Discrimination

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

Coordinator: Curtis Motoyama
Phone: (808) 831-7912
Address: 200 Rodgers Boulevard, Honolulu, Hawaii 96819
Email: HDOT-TITLEVI@hawaii.gov

Discriminacion Ilegal

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

Coordinador: Curtis Motoyama
Teléfono: (808) 831-7912
Dirección: 200 Rodgers Boulevard, Honolulu, Hawaii 96819
Email: HDOT-TITLEVI@hawaii.gov



U.S. Department of Transportation
Federal Aviation Administration

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