

Online Resources

- ❖ To access the HDOT DBE Program, search the DBE Directory, complete forms online and download other required forms go to:

hdot.dbesystem.com

- ❖ To learn more about the DBE Program:

transportation.gov/civil-rights/disadvantaged-business-enterprise

- ❖ For a listing of the North American Industry Classification System (NAICS) codes:

sba.gov/content/small-business-size-standards

- ❖ For information on statewide procurement notices and to learn more about doing business with the State and Counties:

hands.ehawaii.gov/hands/



Contact Information

**State of Hawaii
Department of Transportation
Office of Civil Rights
DBE Program**

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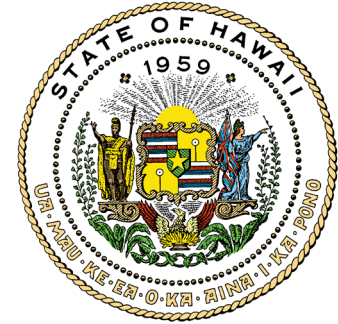
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<https://hidot.hawaii.gov/administration/ocr/dbel/>

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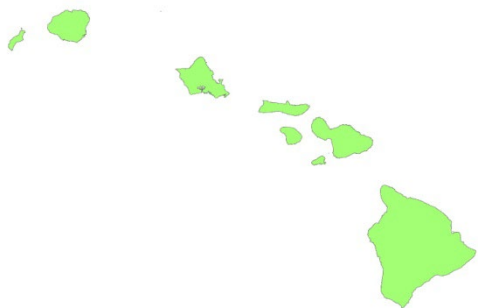
**State of Hawaii
Department of
Transportation**

**Disadvantaged Business
Enterprise (DBE) Program**

DBE Policy Statement

The Hawaii Department of Transportation (HDOT) DBE Program is a Federal program under the U.S. Department of Transportation (USDOT). As a recipient of Federal funds, HDOT must comply with Title 49 Code of Federal Regulations, Parts 23 & 26. The DBE Program is committed to:

- ❖ Ensuring non-discrimination in the award and administration of contracts.
- ❖ Creating a “level-playing field” for DBEs.
- ❖ Ensuring that HDOT’s DBE Program is narrowly tailored.
- ❖ Certifying firms that meet eligibility requirements.
- ❖ Helping remove barriers for DBEs.
- ❖ Assisting in the development of DBEs to compete outside the DBE Program.



DBE/ACDBE and SBE Eligibility Requirements

DBE/ACDBE Eligibility Requirements	SBE Eligibility Requirements
1. Owner(s) is economically AND socially disadvantaged, has at least 51% ownership of the firm, and demonstrates control and oversight of the firm’s operations.	1. Owner(s) is economically disadvantaged, has at least 51% ownership of the firm, and demonstrates control and oversight of the firm’s operations.
2. Firm is a small business pursuant to U.S. Small Business Administration’s Business Size Standards and its gross receipts averaged over three years do not exceed the U.S. Department of Transportation’s business size cap of: <ul style="list-style-type: none"> • \$30.4 million (DBE) • \$56.42 million (ACDBE) 	2. Firm is a small business pursuant to U.S. Small Business Administration’s Business Size Standards and its gross receipts averaged over three years do not exceed the U.S. Department of Transportation’s business size cap of \$30.4 million.
If you are eligible for DBE certification, then you will automatically qualify to be certified as an SBE.	

- **Economic Disadvantage** – Economically disadvantaged owners must have a personal net worth less than **\$1.32 million** (excludes primary residence & ownership interest in DBE/ACDBE or SBE applicant firm).
- **Social Disadvantage** – DBE/ACDBE firms must be owned by socially disadvantaged individuals. Members of the following groups are presumed to be socially disadvantaged:
 - Women
 - Black Americans
 - Hispanic Americans
 - Native Americans
 - Asian-Pacific Americans
 - Subcontinent Asian Americans

DBE/ACDBE and SBE Certification Process

Applicants must:

- ❖ Complete the certification application online and electronically upload supporting documents at:
<https://hdot.dbesystem.com>
- ❖ An on-site/virtual visit will be conducted at the DBE/ACDBE/SBE applicant firm’s place of business.
- ❖ A determination of eligibility will be emailed to the firm.

Benefits of DBE/ACDBE and SBE Certification

- ❖ Serves as a marketing tool by being listed in the DBE/ACDBE/SBE online directory.
- ❖ Eligible to participate as a DBE/ACDBE/SBE on USDOT-assisted projects.
- ❖ Eligible to seek DBE/ACDBE certification in other states.
- ❖ Participate in free or low-cost training such as seminars on marketing, government procurement and financing.
- ❖ Participate in DBE/ACDBE/SBE Supportive Services Program which offers one-on-one consulting, to help DBE/SBE firms grow, become self-sufficient and compete in the highway transportation industry.

