

JOSH GREEN, M.D.  
GOVERNOR  
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**STATE OF HAWAII | KA MOKU'ĀINA 'O HAWAI'I**  
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IN REPLY REFER TO:

OCR-D 1.9167

March 4, 2024

Mr. Ray Tellis, Administrator  
Bay Area Office  
Federal Transit Administration  
San Francisco Federal Building  
90 7th Street, Suite 15-300  
San Francisco, California 94103

Dear Mr. Tellis:

Subject: Disadvantaged Business Enterprise (DBE) Proposed Goal and Methodology for Federal Fiscal Year (FFY) 2024 through FFY 2026 for Federal Transit Administration (FTA) Funded Projects

Attached is the State of Hawaii, Department of Transportation's (HDOT) Proposed Goal and Methodology for FFY 2024 through FFY 2026 for FTA Funded Projects.

Based on the results of the 2019 Keen Independent Availability and Disparity Study prepared by Keen Independent Research, feedback from the public, and our external stakeholders, HDOT proposes a 2.92 percent DBE goal (with a 1.71 percent race-conscious/1.21 percent race-neutral split respectively) for FFY 2024 through FFY 2026 for FTA-funded contracts. The overall goal is based on demonstrable evidence of ready, willing, and able DBEs relative to all businesses currently ready, willing, and able to participate on HDOT's FTA-assisted contracts.

The 2019 Keen Independent Availability and Disparity Study report provided information to HDOT as it considered: 1) Its overall DBE goal for FFY 2024 through FFY 2026 for FTA-funded contracts, and 2) Its projection of the portion of its overall DBE goal to be achieved through race- and gender-conscious and neutral means. Based on past participation from prime and subcontractors for FFY 2021 through FFY 2023, HDOT feels that both race- and gender-conscious and neutral methods of DBE participation is needed to achieve the overall DBE goal. HDOT estimates the overall goal can be achieved through race- and gender-conscious and neutral participation on HDOT FTA-assisted projects.

Should you have any questions, please contact Daniel Williams, DBE Program Supervisor at (808) 831-7914 or via email at [daniel.k.williams@hawaii.gov](mailto:daniel.k.williams@hawaii.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Sniffen".

EDWIN H. SNIFFEN  
Director of Transportation

Attachment